

**HANOVER TOWNSHIP BOARD OF EDUCATION  
REGULAR PUBLIC MEETING  
MINUTES  
June 13, 2023**

**I. OPENING**

The meeting was called to order by the Board President at 6:30 p.m. in the Auditorium at Memorial Junior School, 61 Highland Avenue, Whippany, NJ 07981.

The Board Secretary read the following statement:

In accordance with P.L. 1975, Chapter 231, notice of this meeting was provided to the newspaper of record, appropriately posted and sent to the Township Clerk on January 25, 2023.

Mrs. Bomengo led the flag salute.

Present: Board Members	Dr. Lynda Wright
	Mr. Jeffrey Basile (arrived at 6:45 p.m.)
	Mr. Marc Amoresano
	Mrs. Christine Egbert
	Mrs. Gina Johnston
	Mr. Gregory Skiff
	Mrs. Lisa Bomengo

Superintendent	Mr. Michael J. Wasko
Business Administrator/ Board Secretary	Mrs. Vanessa M. Wolsky

Board Attorney	Mr. Matthew Giacobbe
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Absent: Board Members	Mrs. Gina Marie Winkler
	Mrs. Marcella Wilson

**II. MOTION TO CONVENE IN EXECUTIVE SESSION**

Move to adopt the following resolution:

**"BE IT RESOLVED THAT** the Hanover Township Board of Education will convene in executive session from 6:31p.m. until 7:30 p.m. to undertake discussions concerning legal matters and,

**BE IT FURTHER RESOLVED THAT** the nature of the discussion is expected to be disclosed to the public when the reasons for nondisclosure no longer exist."

**Motion:** Mrs. Bomengo      **Second:** Mr. Amoresano      **Approved:** Unanimous

**Reconvene Public Session – 7:30 p.m.**

**Motion to conduct a second flag salute**

**Motion:** Mrs. Bomengo      **Second:** Mr. Amoresano      **Approved:** Unanimous

### **III. SPECIAL PRESENTATIONS**

#### **STUDENT RECOGNITIONS**

##### **NJ Technology Student Association Statewide Winners**

The following students were recognized for their participation in the NJTSA statewide middle school competition under the guidance of Technology Club Advisor, Marissa Dolch:

Shreya Sharma – First Place - Flight  
 Franco Nacci and Liutie Oka – First Place - Problem Solving  
 Liutie Oka – Third Place – STEM Animation

##### **Student Council Recognitions**

The following students were recognized for their service on student council:

Bee Meadow: Frankie Lenzi (President), Skylar Ayars (Vice President), Tyler Sorresse (Secretary), Frankie Robina (Treasurer), Catherine O'Brien (Fundraising Chair)

Mountview Road: Jayline Varela DeLeon (President), James Grosso (Vice President), Lexi Berger (Secretary), Giovanni Chirichiello (Spokesperson)

Salem Drive: Eric Conklin (President), Kenneth Whitman (Vice President), Ella Mariano (Secretary), Ace Bianchino (Spokesperson)

Memorial Junior: Andrew Grosso (President), Daniel Ventura (Vice President), Samantha Tajar (Secretary), Samuel Collas (Co-Treasurer), Gerard Hemmer (Co-Treasurer)

##### **Spelling Bee Winners**

The following students were recognized for their achievement in the district Spelling Bee:

Ridhima Sakpal – First Place  
 Nicoletta O'Donnell – Second Place  
 Miguel Culan – Third Place

##### **Track and Field Championship Team**

The following students from the MJS Boys Track and Field Team were recognized for placing first in the Greater Morris County Junior School Coaches Association Group II

Championships: Thomas Ferrugio, Matteo Iellimo, Brandon Leone, Brayden Lo, Cristian Pecoraro, Nick Petty, Sawyer Smith, Rick Wang, Vitor Xavier, RJ Yu, Jack Zuber

The following students were also recognized as county champions in the events in which they participated:

Brandon Leone - Discus  
Christian Pecoraro - 200M  
Rick Wang - 1600M

## **DEMOGRAPHIC STUDY REPORT**

Dr. Richard Grip of Statistical Forecasting presented the District's most recent demographic study that was completed. A copy of the presentation is available on the District website.

## **IV. APPROVAL OF MINUTES**

**Regular Public Meeting      5/16/2023**

**Motion:** Mr. Amoresano      **Second:** Mrs. Johnston      **Approved:** Unanimous

## **V. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

Mrs. Wolsky reported that the cash balance as of May 31, 2023 was \$5,001,976.72. The interest in the General Fund to date is \$554.85 and the interest in the HTSACC Fund is \$53.54.

## **VI. SUPERINTENDENT'S REPORT**

Mr. Wasko gave the following report:

As the 2022-2023 school year comes to a close, I am pleased to report that we are well on our way to being fully staffed for the start of school in September. There are a number of staffing appointments on tonight's personnel agenda and the administrative team continues to screen resumes, interview candidates, and conduct demonstration lessons for our remaining open positions.

I would like to recognize and thank the district administrative team for moving so quickly during this busy time of the year to assist in the process of finding outstanding candidates to fill the open positions in preparation for the start of school in September.

Speaking of the start of school, last week on Tuesday, June 6<sup>th</sup>, members of the Board of Education and district administrative team met with Charlene Peterson, a representative from the New Jersey School Boards Association to assist our team in creating board goals and district goals for the 2023-2024 school year. At our upcoming Board Meeting in July, the Board will formally approve our goals and during the summer months, an action plan for our district goals will be developed by members of the administrative team that provide specific benchmarks and indicators of success to support each goal.

Next, I would like to comment on a few items on the agenda. Item #1 on the Personnel portion of tonight's agenda: Congratulations to Beth Gnardellis who after serving the district for 27 years as secretary to the principal at MTV will be retiring, effective July 1, 2023. On behalf of the Board of Education, I would like to thank Mrs. Gnardellis for her many years of dedicated and distinguished service to students of the Hanover Township Public School District.

Item #4 on the Curriculum & Instruction Portion of tonight's Agenda, recommending the approval of the American Rescue Plan, Safe Return to School Plan. In accordance with the American Rescue Plan Elementary and Secondary School Emergency Relief Fund, districts that have accepted funding are required to update their respective Safe Return Plans periodically, but no less than every six (6) months through September 20, 2024. The updates to our district plans reflect our current practices and procedures. After tonight's meeting, the plan will be submitted to the NJDOE for approval, shortly thereafter, the plan will be posted on our District website.

As this is the last Board Meeting of the 2022-2023 school year, I would like to take this opportunity to thank all of our district employees, administrators, supervisors, teachers, and support staff, for yet another outstanding school year by providing our students with exceptional opportunities to grow academically, socially, emotionally, and through the visual and performing arts, through our character education programs, extra-curricular activities, athletics, assemblies, shows, plays, various student performances, field trips, etc., our students have truly benefited from everyone's hard work and effort and for that I say thank you all for going the extra mile for our kids. I would also like to thank the members of the Board of Education for their continued support of our schools throughout the entire school year. Thank you.

It has been a great school year, Congratulations to the Memorial Junior School Class of 2023, who will be graduating next week on Monday June 19<sup>th</sup> at 7:00 PM, here in the MJS auditorium. A safe and happy summer to all.

## **VII. DIRECTOR OF CURRICULUM REPORT**

Mr. Wasserman gave the following report:

Thank you, Mr. Wasko and the Board of Education for the opportunity to report this evening. I would like to begin this evening by congratulating all of the students and teams that were recognized. The student recognitions are truly a representation of the well-rounded programs and opportunities within our schools.

There are a few curriculum items for approval on this evening's agenda which Ms. Johnston will be reporting on within the Board of Education's Curriculum Committee Report.

During my remarks, I would like to take a moment to recognize a few people whose dedication and an unwavering commitment to student achievement during this school year should be noted.

First I would like to begin by recognizing Mr. Wasko in his role as Superintendent. He has led the administrative team to go above and beyond in creating a positive climate where students continue to achieve within their respective schools.

Additionally our entire administrative team led by our building principals and directors have made the 2022-2023 school year a success.

Most important are the teachers, grade level chairs, area coordinators, and support staff. Our teachers have focused everyday on increasing student achievement while also ensuring for our students positive social and emotional growth. The teachers' ability to make positive student and family connections deserve recognition. A tremendous amount of preparation and collaborative effort has contributed to this success which emphasizes the strength of our team. We are a team that continues to promote and reflect the shared vision of "A Community that Inspires Excellence."

## VIII. COMMITTEE REPORTS

**Personnel Committee** – Mrs. Egbert said the Committee met on June 5 at 6:00pm. Members present included Mrs. Egbert, Mr. Amoresano, Mr. Skiff, Mrs. Bomengo and Mr. Wasko. Items discussed included no enrollment updates at this time, no tenure recommendations, the retirement of a part-time Secretary at MTV, approvals of the Business Administrator contact by the County Office and of HTAA members as per the HTAA Collective Bargaining Agreement, resignations of an MJS Guidance Counselor and SDS special education aide, 1 Leave of Absence and 1 Leave of Absence amendment. The Committee also discussed recommendations for hire including additional FTE of .2 for 5 MJS Teachers for additional sections of LAL, interview candidates for the SDS LTS Kindergarten teacher and MTV Elementary school teacher, Extended School Year hires of CST Staff to conduct summer testing, evaluations and emergency case management issues, support services staff including School Nurse, Speech Therapist, Teaching Staff, Aides and Substitute Teachers and hiring substitute summer secretaries at BMS and SDS. Other items included summer curriculum projects for Grade Level Chairs/HIB Specialists/Ed Tech Specialists, summer hours for School Nurses, MJS Guidance Counselors and the Secretary to Director of Curriculum, 2023-2024 approvals for Grade Level Chairs and Area Coordinators, current openings include a short term substitute Elementary Instrumental Music Teacher at BMS/MTV/SDS, Special Education & Lunch/Recess Aides, 4 School Bus Drivers as of July 1st., a part-time secretary to the Principal at MTV, tenure track positions including Elementary School Teacher at MTV, Part-time Contemporary Art & Design Teacher, School Librarian/Media Specialist at MJS, and a School Guidance Counselor at MJS. Long Term Substitute positions available including Special Education Resource Center at BMS, SDS Kindergarten and Grade 2 Elementary Teachers, Instrumental Music Teacher: BMS/MTV/SDS and HTSACC Staff summer approvals were discussed. Student Suspensions as of May 2023 included 7 student suspensions at MJS and there was once incident of HIB at MJS. Other items discussed included the Safe Return Plan June 2023 and a parent letter.

**Curriculum & Instruction Committee** – Mrs. Johnston said the Committee met on June 6 and those present included Mrs. Johnston, Mrs. Egbert, Mrs. Wilson, Mrs. Bomengo, Mr. Wasko and Mr. Wasserman. Approvals discussed included District crisis and fire

drills, extended school year out of district placement tuitions, Bergen County Special Services Autism Program for both the extended school year and the 2023-2024 school year, PG Chambers School for occupational therapy and physical therapy for the extended school year, the Hanover Township Public School 2023-2024 District Mentoring Plan which follows all new teacher meetings and is up-to-date and compliant with all codes, the American Rescue Plan, Safe Return to School Plan which we're required to implement to continue ESSER funding and have made reflective to our district, the Danielson Framework Evaluation System for Teachers using the Frontline Platform for the 2023-2024 school year, and the Multidimensional Principal Performance Rubric Evaluation System for Administrators using the Frontline Platform for the 2023-2024 school year. Regional Articulation took place for ELA on 5/23 where 8th grade teachers met with WP ELA teachers and for Math on 5/31 where 8th grade math teachers met with WP math teachers and pacing of programs was discussed. The School Climate Parent Survey has been sent out, Tutor.com data was reviewed and usage appears low and a list of clubs from the last few years for each of the schools was reviewed.

**Finance/Transportation/Physical Plant Committee** – Mr. Amoresano said the Committee met on June 5<sup>th</sup> and those present included Mr. Amoresano, Mrs. Bomengo, Mr. Basile, Dr. Wright, Mr. Wasko and Mrs. Wolsky. The Committee reviewed a quote for audio upgrades to the media center which was an immediate fix and asked for proposals that include upgrades for the future. The Committee agreed that a quote received for the BMS playground from MRC was reasonable and asked for additional options for the equipment and it is on the agenda for approval tonight. Bus evacuation drills, which occur twice per year were conducted on May 16<sup>th</sup> and 22<sup>nd</sup> with all grades participating. Finance updates included ESEA grants including Titles 1,2,3,4 for at risk students – teacher training, professional development, ELL coaching and STEM coaching. Ch 47 contracts that are set to expire were discussed and the Committee asked for the list to include services provided and to look into sending some services each year out to bid to check current pricing. There is a resolution done each June to transfer surplus and revenue to capital reserve fund and this year it will be not to exceed \$900,000. The Safe Return Plan was also presented which will be one of the last as ESSER funds run out after the 23/24 school year.

**Public Relations Committee** – Mr. Skiff said the Committee met on June 6<sup>th</sup> at 10:00 p.m. and those present included Mrs. Bomengo, Mr. Wasko, Mr. Skiff and Mrs. Egbert. The Committee discussed staff and student recognitions including the NJ Technology Student Association conference champions, recognizing Student Council members for the first time, winners of the District Spelling Bee and athletic awards. Mr. Skiff congratulated the students for their hard work. The Committee also discussed that the demographic study would be presented tonight and that there are no items on the agenda for approval. The Committee met with Mike Schwab to discuss website upgrades and noted that the District has an opportunity to upgrade now for free and save \$8,000 and that annual maintenance costs will be less. Each school will need to recreate its homepage and the proposed September launch date may need to be extended and the District may need to utilize assistance offered by Finalsity. The School Climate Survey and Safe Return Plan were also discussed.

**Policy Committee** – Mr. Amoresano said the Committee met and those present included Mr. Amoresano, Mrs. Bomengo, Mrs. Johnston, Mr. Skiff, Mr. Wasko and Mr. Giacobbe. The Committee continued to discuss 8463.

**Negotiations Committee** – Mrs. Egbert said the Committee met on 5/30 to finalize negotiations with and on 6/6 to update the full Board on the current status of finalizing negotiations. She noted that those present included Mrs. Egbert, Mr. Amoresano, Mrs. Bomengo, Mr. Skiff and Mr. Wasko.

**Travel/Delegate Report** – None

## **IX. PUBLIC COMMENT – Agenda Items**

Several members of the public spoke both in favor of and against Policy 8463 for various reasons.

## **X. BOARD ACTIONS**

### **A. PERSONNEL**

**Upon recommendation of the Superintendent, move to:**

1. Accept, with regret, the resignation of Beth Gnardellis, Secretary, Mountview Road School, effective 7/1/23, for the purpose of retirement.

**Motion:** Mrs. Egbert                      **Second:** Mr. Basile                      **Roll Call:** 7 yes, 0 no

2. Accept, with regret, the resignation of Rebecca Tsihlas, School Counselor, Memorial Junior School, effective 7/1/23, for personal reasons.

**Motion:** Mrs. Egbert                      **Second:** Mr. Basile                      **Roll Call:** 7 yes, 0 no

3. Accept, with regret, the resignation of Dana Frey, Elementary School Teacher, Salem Drive School, effective 7/1/23, for personal reasons.

**Motion:** Mrs. Egbert                      **Second:** Mr. Basile                      **Roll Call:** 7 yes, 0 no

4. Accept, with regret, the resignation of Toni Lisi, Special Education Aide, Salem Drive School, effective 7/1/23, for personal reasons.

**Motion:** Mrs. Egbert                      **Second:** Mr. Basile                      **Roll Call:** 7 yes, 0 no

5. Approve an extension of a leave of absence for Employee ID# 3550, previously approved effective 3/3/2023 to 5/25/2023, to be effective through 6/2/2023.

**Motion:** Mrs. Egbert                      **Second:** Mr. Basile                      **Roll Call:** 7 yes, 0 no

6. Approve an extension of a leave of absence for Employee ID# 4041, previously approved effective 5/1/23 to 6/12/23, to be effective through 6/30/2023.

**Motion:** Mrs. Egbert                      **Second:** Mr. Basile                      **Roll Call:** 7 yes, 0 no

7. Approve a leave of absence for Employee ID# 3310, effective 5/10/23 to 9/15/23.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

8. Amend the FTE for Jessica Barna, Language Arts/Reading Teacher, Memorial Junior School, from the previously approved full time (1.0 FTE), to full time (1.2 FTE) at a salary of BA+15 Step 13 \$89,592, prorated, effective 5/22/23 to 6/20/23, in accordance with the Agreement between the Board and the HTEA.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

9. Amend the FTE for Giovanna Bay, Language Arts/Literacy Teacher, Memorial Junior School, from the previously approved full time (1.0 FTE), to full time (1.2 FTE) at a salary of BA Step 2 \$71,322, prorated, effective 5/22/23 to 6/20/23, in accordance with the Agreement between the Board and the HTEA.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

10. Amend the FTE for Barbara Varcadipane, Language Arts/Literacy Teacher, Memorial Junior School, from the previously approved full time (1.0 FTE), to full time (1.2 FTE) at a salary of BA Step 13 \$86,712, prorated, effective 5/22/23 to 6/20/23, in accordance with the Agreement between the Board and the HTEA.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

11. Amend the FTE for Aimee Niemsyk, Resource Center Teacher, Memorial Junior School, from the previously approved full time (1.0 FTE), to full time (1.2 FTE) at a salary of MA+45 Step 20 \$124,441, prorated, effective 5/22/23 to 6/20/23, in accordance with the Agreement between the Board and the HTEA.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

12. Amend the FTE for Dan Diaz, Reading /Language Arts Teacher, Memorial Junior School, from the previously approved full time (1.0 FTE), to full time (1.2 FTE) at a salary of MA+45 Step 16 \$107,352, prorated, effective 5/22/23 to 6/20/23, in accordance with the Agreement between the Board and the HTEA.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

13. Approve the appointment, contract, and salary of \$174,551 for the 2023-2024 school year for Vanessa Wolsky, Business Administrator/Board Secretary, effective 7/1/23 to 6/30/24.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

14. Approve the salaries of the following administrative staff members effective 7/1/23 to 6/30/24, with payments in accordance with the agreement between the Board of Education and the Hanover Township Administrators Association.:

<u>Staff Member</u>	<u>Position</u>	<u>Salary</u>
Michael Anderson	Principal, Memorial Junior School	\$150,503
Carmen Camean	Principal, Mountview Road School	\$143,340



Roberto Camean	Principal, Salem Drive School	\$152,507
Darrin Stark	Principal, Bee Meadow School	\$149,973
Jacob Ziegler	Assistant Principal, Memorial Junior School	\$114,277

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

15. Authorize the following tuition reimbursement applications for the **2023-2024** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Teacher</u>	<u>Credits</u>
Amanda Young	3
Laurie Monacelli	3
Dana Hollywood	9
Christine Vitiello	4

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

16. Approve the following staff for employment in the district's **2023** Extended School Year program from 6/26/23 – 8/4/23 with salaries as per the Agreement between the Board and the HTEA. All special education teachers and speech therapists will receive 1 additional paid day to complete IEP progress reports.

<u>Staff Member</u>	<u>Position</u>	<u>Hours per Day</u>	
Laura Diamante	Resource Teacher	3.5	
Antionette Liberato	Resource Teacher	2.5	
Lyle Owens	Resource Teacher	2.5	
Jennifer Pilchman	Resource Teacher	2.5	
Megan Wechsler	Resource Teacher	2.5	
Michelle Cordasco	PSD Teacher	2.5	
Sandra Lillo	PSD/Resource Teacher	3.5	
Nancy Lamond	MDII Teacher	4.5	
Jennifer Minsky	MDI Teacher	4.5	
Angela Kuhl	Aide	4	
Betsy Lapinski	Aide	4	4
Stacy Millichap	Aide	4	
Sue Pillion	Aide	2	
Dina Sczepanski	Aide	4	
Christine Selitto	Aide	4	
Nadia Swanson	Aide	2	
Gigi Vaccaro	Aide	5.5 *	
Elizabeth Gioia	Nurse	4.5	Split
Rosanna Mead	Nurse	4.5	↓
Christina Vitiello	Nurse	4.5	Schedule
Christine Kerins	Speech	4.5	Split
Rose Papera	Speech	4.5	↓
Amanda Young	Speech	4.5	Schedule

\* AM/PM Bus Supervision

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

17. Approve the following staff members to work over the summer to conduct **2023** Summer Child Study Team testing, evaluations and emergent case management as required by law, at their per diem rate, in accordance with the Agreement between the Board and the HTEA.

Anita D'Urso  
Domenica Gomes  
Michelle Rizzo  
Jean Rothrock  
Diana D'Addozio  
Crista Vogt  
Megan Wechsler  
Rose Papera  
Christine Kerins  
Amanda Young  
Joelle Potts

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

18. Approve the following people as substitutes for the **2023** Extended School Year program:

Michelle Cordasco  
Christine Pallino  
Melissa Myron  
Lidia Esposito  
Rosemary Cataliotti  
Brianna Grasso (Nurse)

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

19. Approve Josephine Ferdinandi to the temporary position of part-time substitute summer secretary at Bee Meadow School, at her hourly rate, for a total of 18 hours.

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

20. Approve Patty Leach to the temporary position of part-time substitute summer secretary at Bee Meadow School, at her hourly rate, for a total of 60 hours.

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

21. Approve Maribella Hamlin, Secretary to the Director of Curriculum, Instruction, and Professional Development, to work up to ten (10) additional days during the summer at her per diem salary.

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

22. Approve extra-compensation payments for **2023** summer curriculum projects, at the hourly rates, in accordance with the Agreement between the Board and the HTEA (Article XIV, Section G), as outlined below.:

**Areas of focus for 2023 include:**

	<b>MTV</b>	<b>SDS</b>	<b>BMS</b>	<b>MJS</b>
Grade Level Chair and Area Coordinators	TBD Grade 3	Brozyna Grade 4 (5hrs.) Venner Grade 1 (5hrs.)	Sainato Grade 5 (5hrs.) Wagner Grade K (5hrs.) Sheets Grade 2 (5hrs.)	Talbert Math (5hrs.) Diaz ELA (5hrs.)
HIB – Harassment Intimidation and Bullying Specialist	Perpignan (5hrs.)	Jacobson (5hrs.)	Dakak (5hrs,)	Ash (5hrs.) TBD (5hrs,)
Educational Technology Specialists	Pratola (20hrs.)	Cashen (20hrs.)	Peterson (20hrs.)	TBD (20hrs,)

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

23. Approve **2023-2024** extra-compensation assignments as **Elementary Grade Level Chairs**, with payments in accordance with the Agreement between the Board and the HTEA as follows.

Kindergarten -	Kristin Wagner
Grade 1 -	Jessica Venner
Grade 2 -	Samantha Sheets
Grade 3 -	TBD
Grade 4 -	Diane Brozyna
Grade 5 -	Jessica Sainato
ELA Area Coordinator	Dan Diaz
Math Area Coordinator	Brenda Talbert

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

24. Approve the Substitute List for the **2023-2024** school year as outlined in **Attachment “A”**.

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

25. Approve Tonisha Lockley, part time Administrative Assistant, HTSACC, to work up to an additional 30 hours during the summer to assist the Program Coordinator, at her hourly rate of \$30.00.

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

26. Approve the following people for positions in the Hanover Township School Age Child Care Program, **contingent on enrollment**, effective July 1, 2023 through June 30, 2024. Final staff appointments will be pending ratio needs based on

enrollment of children in the program. Staff will be paid a salary as per state requirements.

<u>Name</u>	<u>Position</u>	<u>Annual Salary</u>	<u>Hourly Rate</u>
Goodwin, Mary	Site Leader MTV EB	\$14,520.00	\$30.00
LaMarca, Robyn	Site Leader BMS EB Site Leader MTV ASK	\$35,865.00	\$30.00
Nasi, Kozi	Site Leader SDS EB	\$11,448.00	\$27.00

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

27. Approve the following people for positions in the Hanover Township School Age Child Care Program, **contingent on enrollment**, effective July 1, 2023 through June 30, 2024. Final staff appointments will be pending ratio needs based on enrollment of children in the program.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Dowling, Shan	Site Leader BMS ASK	\$28.00
Kruger, Joyce	Site Leader SDS ASK	\$25.00

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

28. Authorize the Superintendent to employ staff for the **2023-2024** school year, during the recess of the Board, for subsequent ratification by the Board.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

29. Acknowledge the student suspensions as reported by the school principals for the month of May 2023, **Attachment "B"**.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

30. Accept the Harassment, Intimidation and Bullying report and affirm the Superintendent's decisions for the period ending June 9, 2023, **Attachments "C"**.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

31. Approve a leave of absence for Employee ID# 4355, effective 10/9/23 to 4/1/24.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

32. Approve a leave of absence for Employee ID#4254, effective 6/2/23 to 6/30/23, or sooner.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

33. Appoint Elizabeth DePasquale to the position of full time (1.0 FTE) Elementary School (Grade 5) Teacher, Mountview Road School, at a salary of BA Step 5, \$60,835, effective 9/1/23 to 6/30/24, in accordance with the Agreement between the Board of Education and the HTEA. Actual 2023-2024 salary to be determined at the conclusion of negotiations between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

34. Appoint Emily Galow to the position of full time (1.0 FTE) Library Media Specialist, Memorial Junior School, at a salary of BA Step 2, \$59,435, effective 9/1/23 to 6/30/24, in accordance with the Agreement between the Board of Education and the HTEA. Actual 2023-2024 salary to be determined at the conclusion of negotiations between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

35. Appoint Michelle Palomino to the temporary position of full time (1.0 FTE) Long Term Substitute Replacement Kindergarten Teacher, Salem Drive School, at the BA Step 1 rate of \$295 per diem, when school is in session, effective 9/1/23 to 3/26/24. Actual 2023-2024 per diem rate to be determined at the conclusion of negotiations between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

36. Approve the transfer of Debbie Chimento from full time Special Education Aide at Bee Meadow School, to full time Special Education Aide at Memorial Junior School, effective 9/1/23.

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

37. Approve Melissa Stark to the temporary position of part-time substitute summer secretary at Salem Drive School, at her hourly rate, for a total of 36 hours.

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

38. Approve Corinne Didow to the temporary position of part-time substitute summer secretary at Salem Drive School, at her hourly rate, for a total of 42 hours.

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

39. Approve Rosanna Mead, School Nurse, Salem Drive School, to work up to an additional 18 hours during the summer.

**Motion:** Mrs. Egbert

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

40. Approve Christina Vitiello, School Nurse, Mountview Road School to work up to an additional 18 hours during the summer.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

41. Approve Brianna Grasso, School Nurse, Bee Meadow School, to work up to an additional 18 hours during the summer.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

42. Approve Elizabeth Gioia, School Nurse, Memorial Junior School, to work up to an additional 24 hours during the summer.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

43. Approve Lori Buonaiuto, part-time secretary to the school nurse, Bee Meadow School to work up to an additional 12 hours during the summer.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

44. Approve Ann Turnbull, part-time secretary to the school nurse, Mountview Road School to work up to an additional 12 hours during the summer.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

45. Approve Anne Hamtil, part-time secretary to the school nurse, Salem Drive School to work up to an additional 12 hours during the summer.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

46. Approve Kathleen Kelsey, part-time secretary to the school nurse, Memorial Junior School to work up to an additional 24 hours during the summer.

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

47. Approve Dana Lothian, Guidance Counselor, Memorial Junior School, to work in the guidance office for up to a maximum of 20 days during the summer, at a per diem rate in accordance with the Agreement between the Board and the HTEA (Article XIV, Section H).

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

48. Approve the following staff to serve as home instructors on as needed basis during the 2023-2024 school year

Joseph Aquino  
Daniel Diaz  
Jaime Fittipaldi  
Andrew Graepel  
Antionette Liberato  
Dana Lothian

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April McDonough  
Melissa Myron  
Cori Padavano  
Jennifer Pilchman  
Gina-Michelle Rogers  
Jessica Sainato  
Brenda Talbert

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

49. Approve the following people as substitutes for the **2023** Extended School Year program:

Lisa Clarke (Nurse)

**Motion:** Mrs. Egbert      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

**B. CURRICULUM & INSTRUCTION**

**Upon recommendation of the Superintendent, move to:**

1. Acknowledge the following fire drills, as reported by the school principals, for the month of May 2023:

<u>School</u>	<u>Date</u>
Memorial Junior School	5/24/23
Bee Meadow School	5/19/23
Mountview Road School	5/23/23
Salem Drive School	5/31/23

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

2. Acknowledge the following crisis management drills, as reported by the school principals, for the month of May 2023:

<u>School</u>	<u>Date</u>
Memorial Junior School	5/31/23
Bee Meadow School	5/25/23
Mountview Road School	5/26/23
Salem Drive School	5/25/23

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

3. Approve the Hanover Township Public School 2023-2024 District Mentoring Plan.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

4. Approve the American Rescue Plan, Safe Return to School Plan

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**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

5. Approve the Danielson Framework Evaluation System for Teachers using the Frontline Platform for the 2023-2024 school year.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

6. Approve the Multidimensional Principal Performance Rubric (MPPR) Evaluation System for Administrators using the Frontline Platform for the 2023-2024 school year.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

7. Approve the Director of Special Education's recommendation to place Student CST # 10871 at Developmental Learning Center for the 2023 Extended School Year, at a total cost not to exceed \$16,970.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

8. Approve the Director of Special Education's recommendation to place Student CST # 2605007 at Glenview Academy for the 2023 Extended School Year (\$12,895) and the 2023-2024 school year (\$78,226), at a total cost not to exceed \$91,121.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

9. Approve the Director of Special Education's recommendation to contract with Bergen County Special Services to provide specialized staffing and oversight for the district's Autism class Program during the 2023 Extended School Year at a cost not to exceed \$26,207.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

10. Approve the Director of Special Education's recommendation to contract with Bergen County Special Services to provide specialized staffing and oversight for the district's Autism class Program during the 2023-2024 regular school year at a cost not to exceed \$314,487.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

11. Approve the Director of Special Education's recommendation to contract with P.G. Chambers School to provide occupational therapy and physical therapy services and conduct evaluations as required by the Child Study Team during the 2023 Extended School Year and the 2023-2024 regular school year at a cost not to exceed \$294,800.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no



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12. Approve the Director of Special Education's recommendation for Student CST #10214 to attend P.G. Chambers School for the 2023 Extended School Year and the 2023-2024 school year at a total cost not to exceed \$98,829.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

13. Approve the Director of Special Education's recommendation for Student CST #10902 to attend P.G. Chambers School for the 2023 Extended School Year and the 2023-2024 school year at a total cost not to exceed \$98,829.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

14. Approve the Director of Special Education's recommendation for Student CST #2703018 to attend Chapel Hill Academy for the 2023 Extended School Year and the 2023-2024 school year at a total cost not to exceed \$86,520.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

15. Approve the Director of Special Education's recommendation for Student CST #2905005 to attend Newmark School for the 2023 Extended School Year and the 2023-2024 school year at a total cost not to exceed \$67,902.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

16. Approve the Director of Special Education's recommendation for Student CST #10638 to attend Shepard School for the 2023-2024 school year at a total cost not to exceed \$57,678.

**Motion:** Mrs. Johnston      **Second:** Mr. Amoresano      **Roll Call:** 7 yes, 0 no

**C. FINANCE, TRANSPORTATION, PHYSICAL PLANT**

**I. FINANCE**

**Upon recommendation of the Business Administrator/Board Secretary, move to:**

1. Approve line item transfers in the 2022-23 Budget, **Attachment "D"**.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

2. Accept the certification of the Business Administrator/Board Secretary that as of 5/31/23 pursuant to N.J.A.C. 6A:23-2.11(c) 3, no budgetary line item has been over expended in violation of N.J.A.C. 6A:23-2.11(a).

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

3. Certify that as of 5/31/23, after reviewing the Business Administrator/Board Secretary's financial reports, to the best of our knowledge no major

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account or fund has been over expended in violation of N.J.A.C. 6:20-2.10(b) and sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

4. Accept the reports of the Secretary A-148 and the reconciliation report A-149, for the month ended 5/31/23.

Motion: Mr. Amoresano      Second: Mr. Basile      Roll Call: 7 yes, 0 no

5. Authorize the following payments:

<u>Bills List Dated</u>	<u>Amount</u>
Payroll 5/30/23	\$ 931,232.41
Bills & Voids – 5/17 – 6/13/23	\$ 851,403.30

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

6. Authorize the School Business Administrator/Board Secretary to pay all remaining obligations and make necessary budget transfers to close the 2022-23 school year, and set up accounts payable and reserve for encumbrances to be paid after 7/1/23 as required under G.A.A.P., to be ratified by the Board of Education at the regular July meeting.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

7. Authorize the School Business Administrator/Board Secretary to pay 2022-23 bills and issue payroll checks during the summer recess of the Board, subject to subsequent ratification by the Board.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

8. Authorize the School Business Administrator/Board Secretary to cancel outstanding purchase orders from 2022-23.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

9. Authorize a pre-audited Board Secretary and Reconciliation Report to be sent to the Department of Education for the period ending 6/30/23, as required by law.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

10. Approve entering into Shared Services Agreements and Addendums between Hanover Township Board of Education and the Educational Services Commission of Morris County for the Bidding/Purchasing Program for the 2023-2024 school year.

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**Motion:** Mr. Amoresano

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

11. Adopt the following resolution:

**WHEREAS**, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, the Hanover Township Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

**WHEREAS**, the Hanover Township Board of Education has determined that an amount not to exceed \$900,000 is available for such purpose of transfer;

**NOW THEREFORE BE IT RESOLVED** by the Hanover Township Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

**Motion:** Mr. Amoresano

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

12. Approve participation in cooperative bidding services with Educational Data Services, Inc. through the Morris County Educational Services Commission for purchases in the following categories: Art, Audio/Visual, Computer/Office, Copy Duplicator, Custodial, Elementary Science, Math Supplies, Rocketry, Special Needs Teaching Aids, World Languages, Fine Art, General Classroom, Health & Trainer, Home Economics, Library, Physical Education, Science and Technology.

**Motion:** Mr. Amoresano

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

13. Authorize the Business Administrator to request from the Township of Hanover Treasurer, on a monthly basis, the district taxes necessary to fund the 2023-24 budget as indicated on the attached Annual Tax Request Schedule, **Attachment "E"**.

**Motion:** Mr. Amoresano

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

14. Authorize the submission of the grant application for ESEA to the NJDOE for the 2023-2024 school year for Title I \$41,521, Title II Part A in the amount of \$19,236, Title III in the amount of \$8,269 and Title IV in the amount of \$10,000.

**Motion:** Mr. Amoresano

**Second:** Mr. Basile

**Roll Call:** 7 yes, 0 no

15. Authorize the execution of an agreement between the Board of Education and the Educational Services Commission of Morris County, effective 7/1/23 to 6/30/24, to provide professional support services with personnel or service contractors to the area

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of non-public IDEA-B, Chapters 192-193, non-public textbooks, non-public technology, non-public nursing and non-public security aid and authorize the School Business Administrator/Board Secretary to execute the contract behalf of the Board.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

16. Approve entering into an operating lease with Canon, for a model #6855i copier, (NJ State Contract No. A40462), Lease for 60 months @ \$219.00. a month. Copier for Child Study Team's Office.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

17. Approve entering into a service contract with United Business Systems for a Canon model 6855i copier. The service contract is for 60 months @ \$50.00 a month.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

18. Authorize contracting with MRC for the purchase and installation of a GameTime - Custom PrimeTime 5-12 Unit playground for Bee Meadow School through ESCNJ Contract #ESCNJ 20/21-06 at a total cost of \$39,548.37.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

19. Pursuant to PL 2015, Chapter 47 the Hanover Township Board of Education intends to renew, award, or permit to expire the contracts listed in **Attachment "F"** previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

## **II. TRANSPORTATION**

**Upon recommendation of the Business Administrator/Board Secretary, move to:**

1. Acknowledge that Bus Evacuation Drills were performed on 5/16/23 and 5/22/23 for all students at Memorial Junior, Salem Drive, Bee Meadow, and Mountview Road schools within the Hanover Township School District.

**Motion:** Mr. Amoresano      **Second:** Mr. Basile      **Roll Call:** 7 yes, 0 no

## **III. PHYSICAL PLANT**

**No Items for Board Consideration**

**D. PUBLIC RELATIONS**

**No Items for Board Consideration**

**E. POLICY**

1. Adopt the following:

Whereas, the Hanover Township Board of Education immediately repealed and replaced Board Policy 8463 at its Special Meeting on Tuesday, June 6, 2023; and

Whereas, the Hanover Township Board of Education voted to make the revised Board Policy 8463 effective immediately as of June 6, 2023; and

Whereas, in accordance with Board Bylaw 0131, the Hanover Township Board of Education must reaffirm its adoption of the revised Board Policy 8463 at the next meeting of the Board of Education; and

Now Therefore Be It Resolved that the Hanover Township Board of Education reaffirms and readopts its revised Board Policy 8463 which shall remain in full force and effect.

**Motion:** Mr. Amoresano      **Second:** Mr. Skiff      **Roll Call:** 5 yes, 0 no  
(Abstain: Wright, Basile)

**Discussion:** Mr. Basile asked that Mr. Giacobbe address the public on what is going on with this as was discussed in Executive Session. Mr. Giacobbe said due to current litigation he was limited on what he could say but there is a lot of misinformation. He said there was oral argument between the District and Attorney General and the Judge asked them to work together. He said the Policy currently approved was substantially revised and shared with the Judge and AG and there will be a closed mediation session next Tuesday. Made it clear that we are looking to have a parental notification policy but willing to work with AG and Judge's guidance.

**XI. PUBLIC COMMENTS**

Several members of the public spoke both in favor of and against Policy 8463 for various reasons.

Evan Markensohn, BMS PTA President – spoke about the donation by the BMS PTA of an outdoor classroom made possible by the generous community at a \$70k expense which they hope will be completed over the summer. He also gave a High Five to Mrs. Gail Goldberg for the Poetry Café she organized for her students and their parents.

Lauren Frey, Resident – expressed her appreciation to all the faculty, staff and administrators of the schools her children attend for a great school year.

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**XII. ITEMS FOR DISCUSSION - None**

**XIII. MOTION TO CONVENE IN EXECUTIVE SESSION – None**

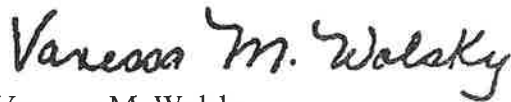
**XIV. ADJOURNMENT – 10:34 p.m.**

**Motion:** Mrs. Bomengo

**Second:** Mr. Basile

**Approved:** Unanimous

Respectfully submitted,

A handwritten signature in black ink that reads "Vanessa M. Wolsky". The signature is written in a cursive, flowing style.

Vanessa M. Wolsky

Business Administrator/Board Secretary