



Salem Drive School (27-2000-060)

2022-2023

County: Morris
District: Hanover Township School District
29 Salem Drive
Whippany, NJ 07981

Principal: Mr. Roberto Camean
[School Website](#)
973-515-2440



235
Total Students



KG-05
Grades Offered

Overview & Resources

The School Performance Reports reflect the New Jersey Department of Education's (NJDOE) commitment to providing parents, students, and school communities with a large variety of information about each school and district. These reports can be used as a tool to help evaluate whether all students have equitable access to high quality education. We encourage you to use these reports to:

- **Learn more** about the school and the district
- **Start conversations** with school community members and ask questions
- **Engage** with school communities to identify where schools are doing well and where they can improve

Important Notes for 2022-23 Reports: The 2022-23 School Performance Reports include all data that was previously reported prior to the COVID-19 pandemic, which includes all assessment, student growth, and accountability data. Data throughout the reports has been impacted by the pandemic in various ways, so the NJDOE recommends caution in comparing data from year to year.

School Performance Report Resources: The NJDOE has several resource documents that can help you understand and use the School Performance Reports, which can also be found under the "Resource Documents" link at the top of the page:

- One-page guides to help start conversations for [school board members](#), [administrators](#), [educators](#), [elementary](#), and [middle and high school families](#)
- [Reference Guide](#) with details on all the data in these reports
- [Frequently Asked Questions](#)
- [Understanding Adjusted Cohort Graduation Rates](#)
- [Understanding Student Growth Percentiles](#)
- [Data Privacy Rules](#) (why you see *s and N's in the reports)

Let the NJDOE know how we can improve future reports by taking our [feedback survey](#). Contact reportcard@doe.nj.gov with any questions about the reports

Overview & Resources

School Contact Information

This table contains contact information including principal name, address, phone number, email address, and social media information, if provided.

Type	Contact Information
County	Morris
District	Hanover Township School District
Principal Name	Mr. Roberto Camean
Address	29 Salem Drive, Whippany, NJ 07981
Phone Number	973-515-2440
Email Address	rob.camean@hanovertwpschools.org
Website	https://www.hanovertwpschools.com/sds
Twitter	https://twitter.com/HTPS_NJ_SDS

Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students that attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

Enrollment Trends by Grade

This table shows the number of students enrolled by grade for the past three school years. Any students enrolled outside of the grades offered will be included in the total enrollment.

Grade	2020-21	2021-22	2022-23
KG	44	39	34
1	40	42	41
2	43	39	43
3	38	40	40
4	37	37	39
5	46	35	38
Total	248	232	235

Enrollment Trends by Student Group

This table shows the percentage of students by student group for the past three school years. To protect student and staff privacy, gender percentages for 2020-21, 2021-22, and 2022-23 may show a range, depending on the overall school population size.

Student Group	2020-21	2021-22	2022-23
Female	45-50%	45-50%	40-45%
Male	50-55%	50-55%	55-60%
Non-Binary/Undesignated Gender	≤5%	≤5%	≤5%
Economically Disadvantaged Students	0.8%	2.2%	1.3%
Students with Disabilities	14.5%	15.1%	20.8%
English Learners	3.2%	3.9%	2.1%
Homeless Students	0.0%	0.0%	0.0%
Students in Foster Care	0.0%	0.0%	0.0%
Military-Connected Students	0.0%	0.0%	0.0%
Migrant Students	0.0%	0.0%	0.0%

Enrollment by Racial and Ethnic Group

This table shows the percentage of students by racial and ethnic group for the past three school years.

Racial And Ethnic Group	2020-21	2021-22	2022-23
White	75.0%	73.7%	74.6%
Hispanic	7.3%	8.6%	8.1%
Black or African American	0.8%	1.3%	1.3%
Asian	10.5%	8.2%	8.5%
Native Hawaiian or Pacific Islander	0.0%	0.0%	0.0%
American Indian or Alaska Native	0.0%	0.0%	0.0%
Two Or More Races	6.5%	8.2%	7.6%

Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students that attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

Enrollment Trends by Full/Half Day PK and KG

This table shows number of students in full day and half day Pre-Kindergarten (PK) and Kindergarten (KG) for the past three school years.

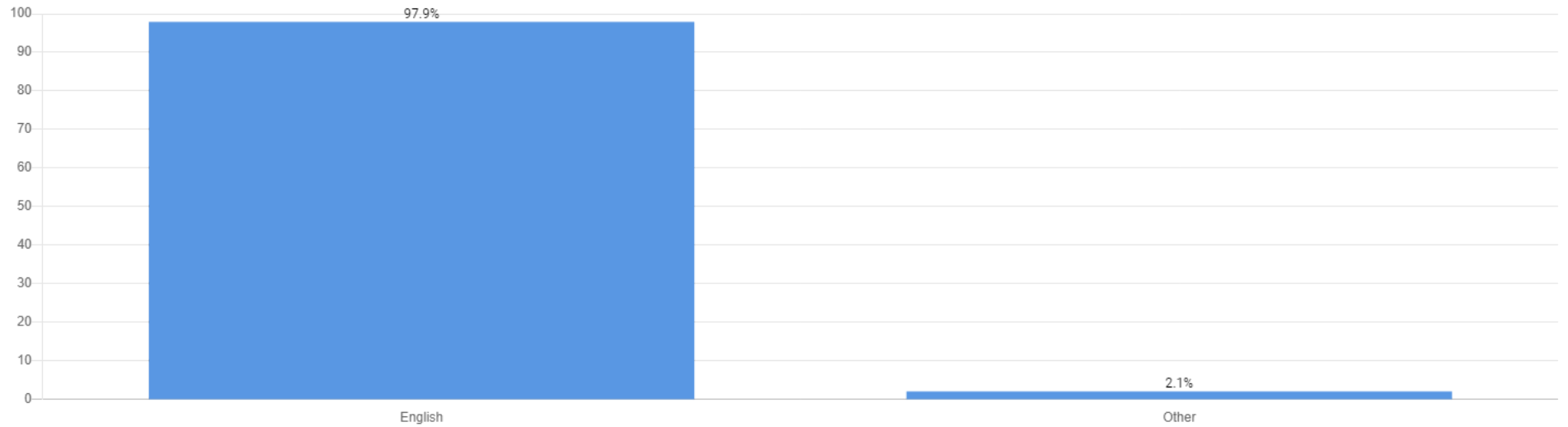
Grade	2020-21	2021-22	2022-23
KG - Half Day	0	0	0
KG - Full Day	44	39	34

Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students that attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

Enrollment by Home Language

This table shows the percentage of students by primary home language. Only the top 5 languages with at least 1% of students are shown, and students with other home languages are included in the Other Languages total. To see this data in a table, click the Table View option below the chart.



Student Growth

Student growth is a measure of how much students are learning each year. New Jersey's ESSA state plan outlines that academic progress will be measured with school's median student growth percentile (mSGP) on statewide ELA and mathematics assessments. Each individual student receives a Student Growth Percentile (SGP) for English Language Arts (ELA) in grades 4 through 8 and for Mathematics in grades 4 through 7. The SGP measures their academic progress from one year to the next compared to other students with similar prior test scores (academic peers).

A student's SGP falls between 1 and 99 and can be grouped into three levels. An mSGP below 35 indicates low growth, an mSGP between 35 and 65 indicates typical growth, and an mSGP greater than 65 indicates high growth. If the SGPs for all students are ordered from smallest to largest, the mSGP is the percentile in the middle of the list.

The [NJDOE Student Growth page](#) has more information about SGPs and mSGPs, including a video that explains how both SGPs and mSGPs are calculated.

Important Note for 2022-23: Student growth data is not available for the 2019-2020, 2020-2021, and 2021-2022 school years due to federal waivers and assessment cancellations. An alternate measure of academic progress, or growth, called Relative School Improvement Measure (RSIM) was used for the 2021-2022 school year only.

Student Growth Trends and Progress

These graphs illustrate trends in student growth over the last three years. Student growth is measured by median student growth percentile. The table below tells us how student growth over the last three years compares to the state standard of 40-59.5 and to the statewide median.

Important Note for 2022-23: Student growth data is not available for the 2019-2020, 2020-2021, and 2021-2022 school years due to federal waivers and assessment cancellations.

ELA Median Student Growth Percentile



Math Median Student Growth Percentile



Performance Measure	2020-21 ELA	2021-22 ELA	2022-23 ELA	2020-21 Math	2021-22 Math	2022-23 Math
Median Student Growth Percentile			54			48
Met Standard (40-59.5)?			Met Standard			Met Standard
Statewide: Median Student Growth Percentile			50			50

Student Growth

Student Growth

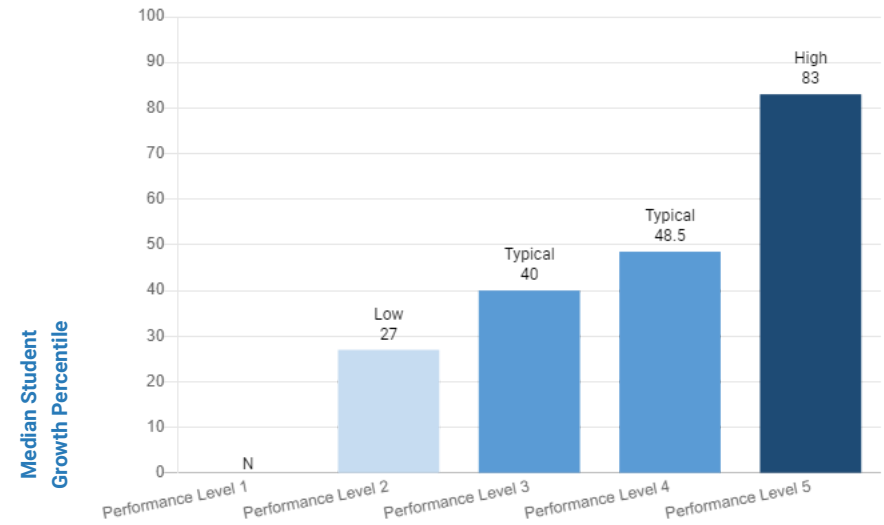
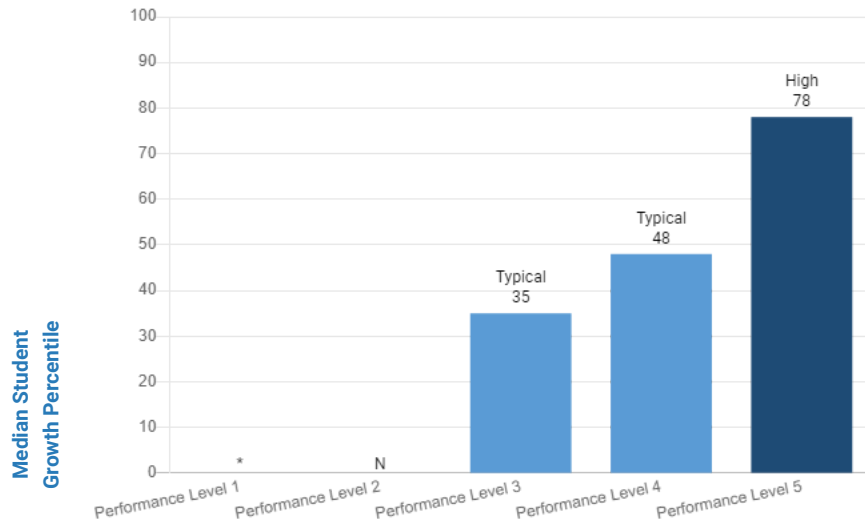
This table shows the **median Student Growth Percentile (mSGP)** for both English Language Arts (ELA) and Mathematics both overall and for each student group with comparisons to the district and the state. This table also shows whether each mSGP Met Standard (40-59.5) as required by ESSA accountability.

Student Group	ELA: School Median	ELA: District Median	ELA: Statewide Median	ELA: Met Standard (40-59.5)	Math: School Median	Math: District Median	Math: Statewide Median	Math: Met Standard (40-59.5)
Schoolwide	54	61	50	Met Standard	48	51	50	Met Standard
White	54	61	51	Met Standard	48.5	49	51	Met Standard
Hispanic	*	58	47	**	*	46	47	**
Black or African American	N	53	45	**	N	36.5	44	**
Asian, Native Hawaiian, or Pacific Islander	*	66	60	**	*	75.5	61	**
American Indian or Alaska Native	N	N	54	**	N	N	49	**
Two or More Races	*	52	52	**	*	55	51	**
Female	55	61	52		54	48	49	
Male	51	61	48		47.5	55	51	
Non-Binary/Undesignated Gender	N	N	46.5		N	N	62	
Economically Disadvantaged Students	N	49.5	46	**	N	44	46	**
Students with Disabilities	67	61	40	**	46	45	42	**
English Learners	*	51	47	**	*	46	48	**
Homeless Students	N	*	42		N	N	42	
Students in Foster Care	N	N	42		N	N	44	
Military-Connected Students	N	N	50		N	N	49	
Migrant Students	N	N	36		N	N	43	

Student Growth

Student Growth by Performance Level

These graphs show the median Student Growth Percentile (mSGP) for students by performance level on the New Jersey Student Learning Assessment (NJSLA) for English language arts (ELA) and mathematics.

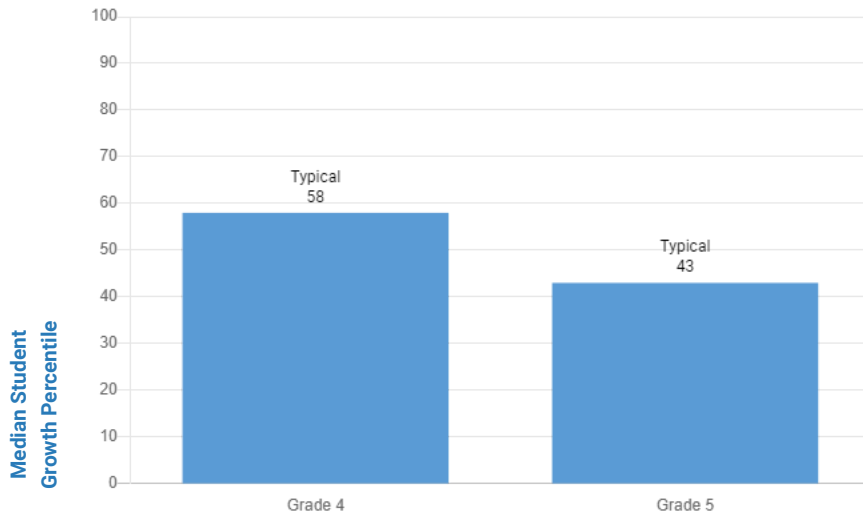


Student Growth

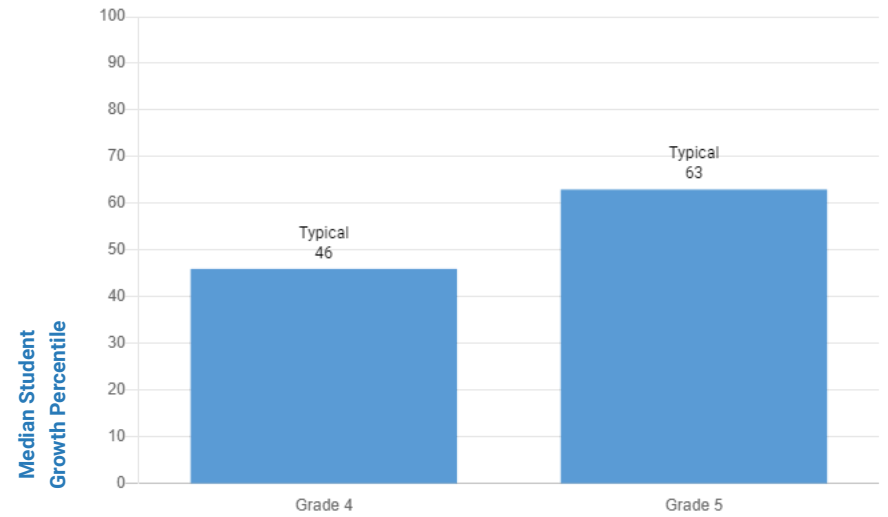
Student Growth by Grade

These graphs show the median Student Growth Percentile for students in each grade for English Language Arts (ELA) and mathematics.

ELA



Math



Academic Achievement

This section of the reports includes results on statewide assessments, including the New Jersey Student Learning Assessment (NJSLA), the Dynamic Learning Maps (DLM), and the ACCESS for ELLs assessment. For more information about New Jersey's statewide assessments, see the [NJDOE's Assessment page](#).

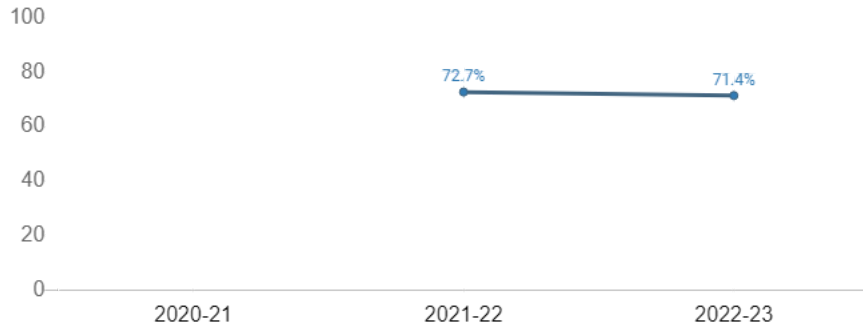
Important Note for 2022-23: NJSLA data is not available for 2019-2020 and 2020-21 due to federal waivers and assessment cancellations. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

English Language Arts and Mathematics Performance Trends

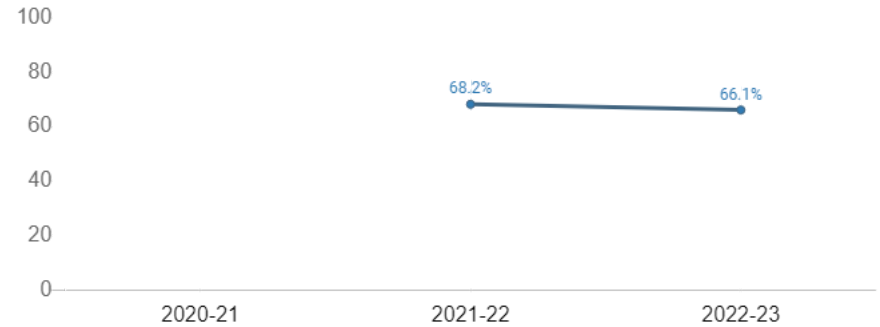
These graphs show trends in the Proficiency Rate for Federal Accountability over the last three years. The data includes the results of students taking both the New Jersey Student Learning Assessment (NJSLA) and the DLM alternate assessment for English language arts (ELA) and mathematics. The Proficiency Rate for Federal Accountability measures the percentage of students who met or exceeded expectations on the assessments (NJSLA or DLM) with an adjustment made if the participation rate is below 95% to ensure reporting on at least 95% of students. Students who were enrolled for less than half a school year are excluded from performance results. The table below provides participation rates, proficiency rates, annual targets and status in meeting the targets, and statewide proficiency rates.

Important note for 2022-23: Due to the cancellation of statewide assessments in prior years, statewide assessment results are not available for the 2020-21 school year.

ELA Proficiency Rate for Federal Accountability



Math Proficiency Rate for Federal Accountability



Performance Measure	2020-21 ELA	2021-22 ELA	2022-23 ELA	2020-21 Math	2021-22 Math	2022-23 Math
Participation Rate		99.1%	97.5%		99.1%	97.5%
Proficiency Rate for Federal Accountability		72.7%	71.4%		68.2%	66.1%
Annual Target		64.7%	65.7%		59.9%	61.2%
Met Annual Target?		Met Target	Met Target		Met Target	Met Target
Statewide Proficiency Rate for Federal Accountability		49.0%	51.3%		36.0%	38.2%

† Target was met within a confidence interval.

Academic Achievement

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Important Note for 2022-23: NJSLA data is not available for 2019-2020 and 2020-21 due to federal waivers and assessment cancellations. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

English Language Arts Assessment - Participation and Performance

This table shows performance on statewide assessments for English language arts (ELA) both overall and by student group. It includes the results of students taking both the NJSLA and DLM. NJSLA results include only students in grades 3 through 9. Students who were enrolled for less than half a school year are excluded from performance results. Student are considered to have met or exceeded expectations if they score at Level 4 or 5 on the NJSLA or at Level 3 or 4 on the DLM.

This table shows both the percentage of students who met or exceeded expectations and a proficiency rate used for federal accountability. The proficiency rate for federal accountability will be lower if the participation rate is below 95%. This table also shows progress towards meeting the state's long-term goal of 80% proficiency by 2032. Annual targets are specific to each subgroup, school, and district and represent the expected proficiency needed to stay on track to meet the state's long-term goal. Student groups where the annual target fields are grayed out are not required to meet annual targets under ESSA accountability. For more details on New Jersey's accountability system, see the [NJDOE Accountability page](#). More information and additional data can also be found on the [NJDOE Academic Achievement page](#).

Student Group	Valid Scores	% of students taking test	School: % of testers met/exceeded expectations	District: % of testers met/exceeded expectations	State: % of testers met/exceeded expectations	Proficiency Rate for Federal Accountability	Annual Target	Met Annual Target
Schoolwide	112	97.5%	71.4%	70.3%	51.3%	71.4%	65.7%	Met Target
White	89	97.8%	68.5%	68.5%	60.7%	68.5%	63.4%	Met Target
Hispanic	*	*	*	58.4%	37.3%	*	**	**
Black or African American	*	*	*	66.7%	34%	*	**	**
Asian, Native Hawaiian, or Pacific Islander	*	*	*	91.2%	79.8%	*	**	**
American Indian or Alaska Native	*	*	*	*	52.7%	*	**	**
Two or More Races	*	*	*	75.4%	58.2%	*	**	**
Female	*	98.1%	82.4%	75.2%	56.8%	82.4%		
Male	*	96.9%	62.3%	65.8%	46%	62.3%		
Non-binary/undesignated gender	*	*	*	*	62.5%	*		
Economically Disadvantaged Students	*	*	*	32%	33.4%	*	**	**
Non-Economically Disadvantaged Students	*	97.5%	71.4%	72.8%	61.3%	71.4%		
Students with Disabilities	25	92.6%	36%	38.5%	19.2%	35%	51.1%	Not Met
Students without Disabilities	87	98.9%	81.6%	78.8%	58.3%	81.6%		
English Learners	*	*	*	47.6%	23.9%	*	**	**
Non-English Learners	*	97.4%	71.8%	71.5%	54.7%	71.8%		
Homeless Students	*	*	*	*	23.2%	*		
Students in Foster Care	*	*	*	*	20.3%	*		
Military-Connected Students	*	*	*	*	49.2%	*		
Migrant Students	*	*	*	*	15.9%	*		

† Target was met within a confidence interval.

Academic Achievement

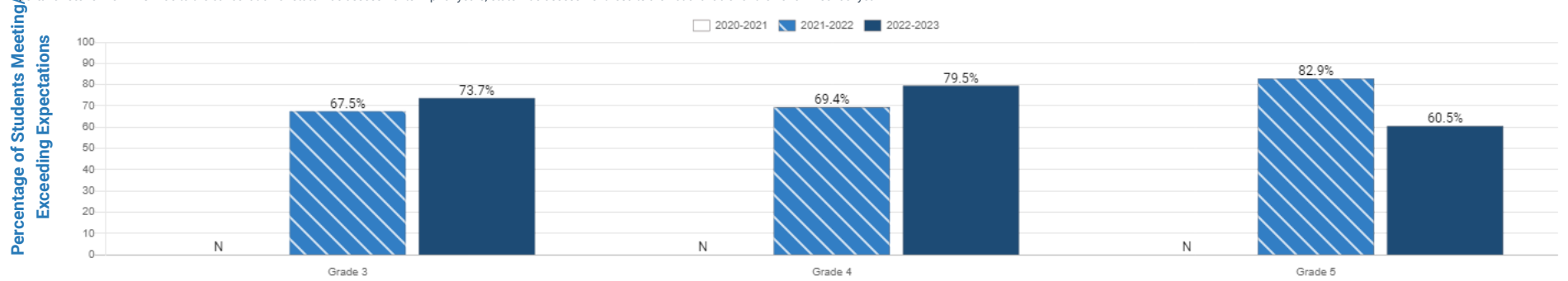
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English Language Arts Assessment - Performance Trends

This graph shows the percentage of students who met or exceeded expectations on each grade level exam on the New Jersey Student Learning Assessment (NJSLA) for English Language Arts (ELA) for the past three years.

Important note for 2022-23: Due to the cancellation of statewide assessments in prior years, statewide assessment results are not available for the 2020-21 school year.



Academic Achievement

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English Language Arts Assessment - Performance By Grade: Grade 3

This table shows performance on the English Language Arts (ELA) section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students that took the NJSLA assessment, which includes students that were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	38	765	763	739	0%	8%	18%	63%	11%	74%	42%
White	33	763	764	749	0%	9%	18%	67%	6%	73%	51%
Hispanic	*	*	724	723	*	*	*	*	*	*	27%
Black or African American	*	*	*	722	*	*	*	*	*	*	26%
Asian, Native Hawaiian, or Pacific Islander	*	*	791	768	*	*	*	*	*	*	69%
American Indian or Alaska Native	*	*	*	746	*	*	*	*	*	*	52%
Two or More Races	*	*	*	749	*	*	*	*	*	*	51%
Female	*	781	772	744	0%	0%	7%	73%	20%	93%	47%
Male	*	755	755	734	0%	13%	26%	57%	4%	61%	37%
Non-binary/undesignated gender	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	*	*	*	719	*	*	*	*	*	*	23%
Non-Economically Disadvantaged Students	*	765	767	751	0%	8%	18%	63%	11%	74%	53%
Students with Disabilities	*	*	744	709	*	*	*	*	*	*	18%
Students without Disabilities	*	770	770	745	0%	3%	17%	67%	13%	80%	47%
English Learners	*	*	*	703	*	*	*	*	*	*	12%
Non-English Learners	*	765	766	743	0%	8%	18%	63%	11%	74%	46%
Homeless Students	*	*	*	708	*	*	*	*	*	*	16%
Students in Foster Care	*	*	*	708	*	*	*	*	*	*	13%
Military-Connected Students	*	*	*	739	*	*	*	*	*	*	40%
Migrant Students	*	*	*	701	*	*	*	*	*	*	14%

Academic Achievement

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English Language Arts Assessment - Performance By Grade: Grade 4

This table shows performance on the English Language Arts (ELA) section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students that took the NJSLA assessment, which includes students that were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	39	770	758	748	8%	0%	13%	44%	36%	79%	51%
White	29	763	753	758	10%	0%	17%	48%	24%	72%	62%
Hispanic	*	*	747	734	*	*	*	*	*	*	36%
Black or African American	*	*	*	733	*	*	*	*	*	*	34%
Asian, Native Hawaiian, or Pacific Islander	*	*	786	776	*	*	*	*	*	*	79%
American Indian or Alaska Native	*	*	*	753	*	*	*	*	*	*	55%
Two or More Races	*	*	770	757	*	*	*	*	*	*	60%
Female	*	775	760	752	5%	0%	10%	50%	35%	85%	55%
Male	*	766	756	745	11%	0%	16%	37%	37%	74%	48%
Non-binary/undesignated gender	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	*	*	*	731	*	*	*	*	*	*	32%
Non-Economically Disadvantaged Students	*	770	760	759	8%	0%	13%	44%	36%	79%	63%
Students with Disabilities	*	*	739	720	*	*	*	*	*	*	22%
Students without Disabilities	*	777	766	755	3%	0%	3%	57%	37%	93%	58%
English Learners	*	*	*	712	*	*	*	*	*	*	14%
Non-English Learners	*	773	759	752	5%	0%	13%	45%	37%	82%	55%
Homeless Students	*	*	*	720	*	*	*	*	*	*	22%
Students in Foster Care	*	*	*	724	*	*	*	*	*	*	25%
Military-Connected Students	*	*	*	748	*	*	*	*	*	*	51%
Migrant Students	*	*	*	697	*	*	*	*	*	*	15%

Academic Achievement

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English Language Arts Assessment - Performance By Grade: Grade 5

This table shows performance on the English Language Arts (ELA) section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students that took the NJSLA assessment, which includes students that were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	38	760	767	750	3%	0%	37%	55%	5%	61%	53%
White	28	757	766	759	4%	0%	39%	54%	4%	57%	64%
Hispanic	*	*	761	736	*	*	*	*	*	*	39%
Black or African American	*	*	*	733	*	*	*	*	*	*	34%
Asian, Native Hawaiian, or Pacific Islander	*	*	786	777	*	*	*	*	*	*	82%
American Indian or Alaska Native	*	*	*	752	*	*	*	*	*	*	53%
Two or More Races	*	*	*	759	*	*	*	*	*	*	62%
Female	*	767	777	755	0%	0%	35%	53%	12%	65%	58%
Male	*	755	759	745	5%	0%	38%	57%	0%	57%	48%
Non-binary/undesignated gender	*	*	*	747	*	*	*	*	*	*	40%
Economically Disadvantaged Students	*	*	*	732	*	*	*	*	*	*	34%
Non-Economically Disadvantaged Students	*	760	768	761	3%	0%	37%	55%	5%	61%	65%
Students with Disabilities	*	*	745	720	*	*	*	*	*	*	20%
Students without Disabilities	*	765	774	756	0%	0%	30%	67%	3%	70%	60%
English Learners	*	*	*	707	*	*	*	*	*	*	*
Non-English Learners	*	760	767	754	3%	0%	37%	55%	5%	61%	57%
Homeless Students	*	*	*	721	*	*	*	*	*	*	23%
Students in Foster Care	*	*	*	723	*	*	*	*	*	*	20%
Military-Connected Students	*	*	*	750	*	*	*	*	*	*	53%
Migrant Students	*	*	*	717	*	*	*	*	*	*	29%

Academic Achievement

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Important Note for 2022-23: NJSLA data is not available for 2019-2020 and 2020-21 due to federal waivers and assessment cancellations. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

Mathematics Assessment - Participation and Performance

This table shows performance on statewide assessments for mathematics both overall and by student group. It includes the results of students taking both the NJSLA and DLM. NJSLA results include students taking end-of-grade assessments in grades 3 through 8, as well as end-of-course assessments (Algebra I, Geometry, Algebra II) in middle school and high school. High school mathematics assessment results include all results for Algebra I and Geometry and/or Algebra II results only for students who took Algebra I in middle school and who are enrolled in their first high school mathematics course that corresponds to an end-of-course assessment. Students who were enrolled for less than half a school year are excluded from performance results. Student are considered to have met or exceeded expectations if they score at Level 4 or 5 on the NJSLA or at Level 3 or 4 on the DLM assessment.

This table shows both the percentage of students who met or exceeded expectations and a proficiency rate used for federal accountability. The proficiency rate for federal accountability will be lower if the participation rate is below 95%. This table also shows progress towards meeting the state's long-term goal of 80% proficiency by 2032. Annual targets are specific to each subgroup, school, and district and represent the expected proficiency needed to stay on track to meet the state's long-term goal. Student groups where the annual target fields are grayed out are not required to meet annual targets under ESSA accountability. For more details on New Jersey's accountability system, see the [NJDOE Accountability page](#). More information and additional data can also be found on the [NJDOE Academic Achievement page](#).

Student Group	Valid Scores	% of students taking test	School: % of testers met/exceeded expectations	District: % of testers met/exceeded expectations	State: % of testers met/exceeded expectations	Proficiency Rate for Federal Accountability	Annual Target	Met Annual Target
Schoolwide	112	97.5%	66.1%	53.2%	38.2%	66.1%	61.2%	Met Target
White	89	97.8%	65.2%	50.6%	48.7%	65.2%	60.8%	Met Target
Hispanic	*	*	*	34.2%	22.2%	*	**	**
Black or African American	*	*	*	19%	17.9%	*	**	**
Asian, Native Hawaiian, or Pacific Islander	*	*	*	87.3%	73.1%	*	**	**
American Indian or Alaska Native	*	*	*	*	40.1%	*	**	**
Two or More Races	*	*	*	68.4%	46.4%	*	**	**
Female	*	98.1%	64.7%	46.7%	36.5%	64.7%		
Male	*	96.9%	67.2%	59.4%	39.9%	67.2%		
Non-binary/undesignated gender	*	*	*	*	36.8%	*		
Economically Disadvantaged Students	*	*	*	13.2%	19.5%	*	**	**
Non-Economically Disadvantaged Students	*	97.5%	66.1%	55.9%	48.8%	66.1%		
Students with Disabilities	25	92.6%	52%	30.5%	15.7%	50.6%	51.1%	Met Target†
Students without Disabilities	87	98.9%	70.1%	59.2%	43%	70.1%		
English Learners	*	*	*	23.4%	18.1%	*	**	**
Non-English Learners	*	97.4%	67.3%	55%	41%	67.3%		
Homeless Students	*	*	*	*	11.9%	*		
Students in Foster Care	*	*	*	*	<10%	*		
Military-Connected Students	*	*	*	*	37.3%	*		
Migrant Students	*	*	*	*	12.7%	*		

† Target was met within a confidence interval.

Academic Achievement

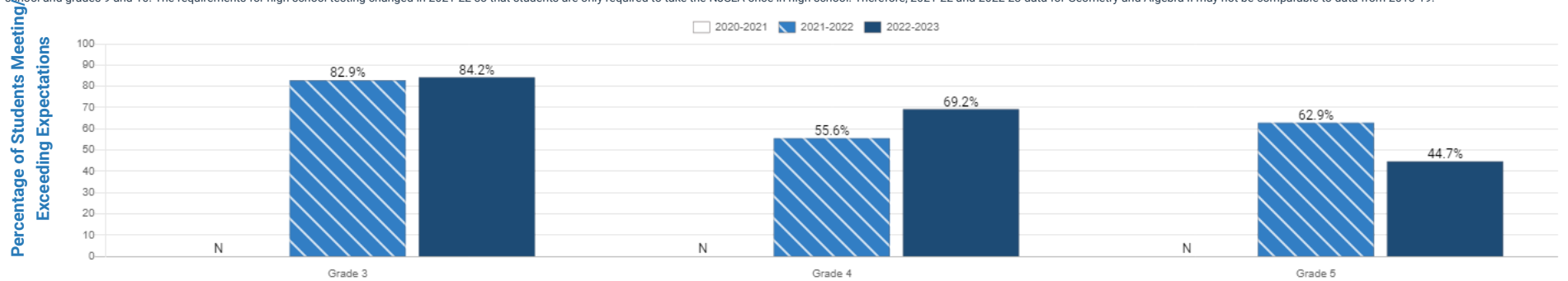
This section of the reports includes results on statewide assessments, including the New Jersey Student Learning Assessment (NJSLA), the Dynamic Learning Maps (DLM), and the ACCESS for ELLs assessment. For more information about New Jersey's statewide assessments, see the [NJDOE's Assessment page](#).

Important Note for 2022-23: NJSLA data is not available for 2019-2020 and 2020-21 due to federal waivers and assessment cancellations. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

Mathematics Assessment – Performance Trends

This graph shows the percentage of students who met or exceeded expectations on each grade level or end-of-course exam on the New Jersey Student Learning Assessment (NJSLA) for Mathematics for the past three years.

Important note for 2022-23: Due to the cancellation of statewide assessments in prior years, statewide assessment results are not available for the 2020-21 school year. Additionally, end-of-course assessment results for Geometry and Algebra II for 2018-19 and prior years included all students in middle school and grades 9 and 10. The requirements for high school testing changed in 2021-22 so that students are only required to take the NJSLA once in high school. Therefore, 2021-22 and 2022-23 data for Geometry and Algebra II may not be comparable to data from 2018-19.



† Grade level results do not include students who took the Algebra I, Geometry, or Algebra II end of course tests.

Report Key:

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- N No Data is available to display
- † This indicates a table specific note, see note below table

Academic Achievement

This section of the reports includes results on statewide assessments, including the New Jersey Student Learning Assessment (NJSLA), the Dynamic Learning Maps (DLM), and the ACCESS for ELLs assessment. For more information about New Jersey's statewide assessments, see the [NJDOE's Assessment page](#).

Important Note for 2022-23: NJSLA data is not available for 2019-2020 and 2020-21 due to federal waivers and assessment cancellations. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

Mathematics Assessment - Performance By Grade: Grade 3

This table shows performance on the Mathematics section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students that took the NJSLA assessment, which includes students that were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	38	774	764	745	0%	0%	16%	55%	29%	84%	46%
White	33	774	767	756	0%	0%	15%	58%	27%	85%	58%
Hispanic	*	*	718	731	*	*	*	*	*	*	29%
Black or African American	*	*	*	725	*	*	*	*	*	*	25%
Asian, Native Hawaiian, or Pacific Islander	*	*	796	775	*	*	*	*	*	*	77%
American Indian or Alaska Native	*	*	*	752	*	*	*	*	*	*	57%
Two or More Races	*	*	*	753	*	*	*	*	*	*	53%
Female	*	779	762	743	0%	0%	13%	47%	40%	87%	44%
Male	*	771	766	747	0%	0%	17%	61%	22%	83%	48%
Non-binary/undesignated gender	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	*	*	716	727	*	*	*	*	*	*	26%
Non-Economically Disadvantaged Students	*	774	768	756	0%	0%	16%	55%	29%	84%	58%
Students with Disabilities	*	*	749	724	*	*	*	*	*	*	24%
Students without Disabilities	*	778	770	750	0%	0%	13%	53%	33%	87%	50%
English Learners	*	*	718	721	*	*	*	*	*	*	20%
Non-English Learners	*	774	768	749	0%	0%	16%	55%	29%	84%	50%
Homeless Students	*	*	*	716	*	*	*	*	*	*	16%
Students in Foster Care	*	*	*	718	*	*	*	*	*	*	16%
Military-Connected Students	*	*	*	746	*	*	*	*	*	*	47%
Migrant Students	*	*	*	728	*	*	*	*	*	*	25%

Academic Achievement

This section of the reports includes results on statewide assessments, including the New Jersey Student Learning Assessment (NJSLA), the Dynamic Learning Maps (DLM), and the ACCESS for ELLs assessment. For more information about New Jersey's statewide assessments, see the [NJDOE's Assessment page](#).

Important Note for 2022-23: NJSLA data is not available for 2019-2020 and 2020-21 due to federal waivers and assessment cancellations. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

Mathematics Assessment - Performance By Grade: Grade 4

This table shows performance on the Mathematics section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students that took the NJSLA assessment, which includes students that were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	39	765	759	743	0%	8%	23%	51%	18%	69%	44%
White	29	759	754	754	0%	10%	28%	45%	17%	62%	57%
Hispanic	*	*	738	729	*	*	*	*	*	*	27%
Black or African American	*	*	*	723	*	*	*	*	*	*	23%
Asian, Native Hawaiian, or Pacific Islander	*	*	799	773	*	*	*	*	*	*	78%
American Indian or Alaska Native	*	*	*	750	*	*	*	*	*	*	49%
Two or More Races	*	*	774	751	*	*	*	*	*	*	54%
Female	*	762	755	741	0%	5%	25%	60%	10%	70%	42%
Male	*	768	763	745	0%	11%	21%	42%	26%	68%	47%
Non-binary/undesignated gender	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	*	*	735	725	*	*	*	*	*	*	24%
Non-Economically Disadvantaged Students	*	765	761	754	0%	8%	23%	51%	18%	69%	57%
Students with Disabilities	*	*	739	720	*	*	*	*	*	*	21%
Students without Disabilities	*	770	767	748	0%	0%	23%	57%	20%	77%	49%
English Learners	*	*	*	716	*	*	*	*	*	*	14%
Non-English Learners	*	766	761	747	0%	8%	21%	53%	18%	71%	48%
Homeless Students	*	*	*	715	*	*	*	*	*	*	15%
Students in Foster Care	*	*	*	713	*	*	*	*	*	*	13%
Military-Connected Students	*	*	*	744	*	*	*	*	*	*	45%
Migrant Students	*	*	*	712	*	*	*	*	*	*	21%

Academic Achievement

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Important Note for 2022-23: NJSLA data is not available for 2019-2020 and 2020-21 due to federal waivers and assessment cancellations. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

Mathematics Assessment - Performance By Grade: Grade 5

This table shows performance on the Mathematics section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students that took the NJSLA assessment, which includes students that were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	38	751	754	740	0%	21%	34%	26%	18%	45%	40%
White	28	749	752	750	0%	25%	32%	29%	14%	43%	52%
Hispanic	*	*	749	726	*	*	*	*	*	*	23%
Black or African American	*	*	*	720	*	*	*	*	*	*	18%
Asian, Native Hawaiian, or Pacific Islander	*	*	784	772	*	*	*	*	*	*	76%
American Indian or Alaska Native	*	*	*	742	*	*	*	*	*	*	42%
Two or More Races	*	*	*	749	*	*	*	*	*	*	50%
Female	*	750	753	739	0%	24%	41%	12%	24%	35%	38%
Male	*	753	754	741	0%	19%	29%	38%	14%	52%	42%
Non-binary/undesignated gender	*	*	*	745	*	*	*	*	*	*	45%
Economically Disadvantaged Students	*	*	*	723	*	*	*	*	*	*	19%
Non-Economically Disadvantaged Students	*	751	756	751	0%	21%	34%	26%	18%	45%	52%
Students with Disabilities	*	*	735	719	*	*	*	*	*	*	17%
Students without Disabilities	*	755	760	745	0%	13%	40%	27%	20%	47%	45%
English Learners	*	*	*	711	*	*	*	*	*	*	*
Non-English Learners	*	751	754	743	0%	21%	34%	26%	18%	45%	43%
Homeless Students	*	*	*	713	*	*	*	*	*	*	11%
Students in Foster Care	*	*	*	714	*	*	*	*	*	*	10%
Military-Connected Students	*	*	*	741	*	*	*	*	*	*	39%
Migrant Students	*	*	*	713	*	*	*	*	*	*	21%

Academic Achievement

This section of the reports includes results on statewide assessments, including the New Jersey Student Learning Assessment (NJSLA), the Dynamic Learning Maps (DLM), and the ACCESS for ELLs assessment. For more information about New Jersey's statewide assessments, see the [NJDOE's Assessment page](#).

Important Note for 2022-23: NJSLA data is not available for 2019-2020 and 2020-21 due to federal waivers and assessment cancellations. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

DLM Alternate Assessment - Participation

This table shows the number of students taking the Dynamic Learning Maps (DLM) alternate assessment, which tests academic progress in English Language Arts (ELA) and Mathematics for students with the most significant intellectual disabilities.

Grade	ELA: # Students Tested	Math: # Students Tested
3	N	N
4	N	N
5	N	N

Report Key:

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Academic Achievement

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Important Note for 2022-23: NJSLA data is not available for 2019-2020 and 2020-21 due to federal waivers and assessment cancellations. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

English Language Proficiency Test - Participation and Performance

This table shows, by years in district, the number of English learner students taking the ACCESS for ELLs Assessment for English language proficiency and the percentage of students tested who received an overall score of 4.5 or above. Students must receive a score of 4.5 or higher to be considered for proficient status.

Years in District	# Students Tested	% Students with Overall Score Below 4.5	% Students with Overall Score 4.5 or Above
0-2	*	*	*
3-4	*	*	*
5 or more	N	N	N

English Language Progress to Proficiency

This table shows the percentage of English Learners who demonstrated the expected amount of growth on the ACCESS for ELLs 2.0 Assessment for English Language proficiency. A student's expected growth is based on the student's initial year proficiency level and student growth expectations are increased by equal intervals each year so that the student meets the proficiency cut score of 4.5 within five years. The table shows the annual target for the percentage of students making expected growth and whether that target was met.

Student Group	Percent of English learners making expected growth to proficiency	Annual Target	Met Target?
Schoolwide/English Learners	*	*	*

† Target was met within a confidence interval.

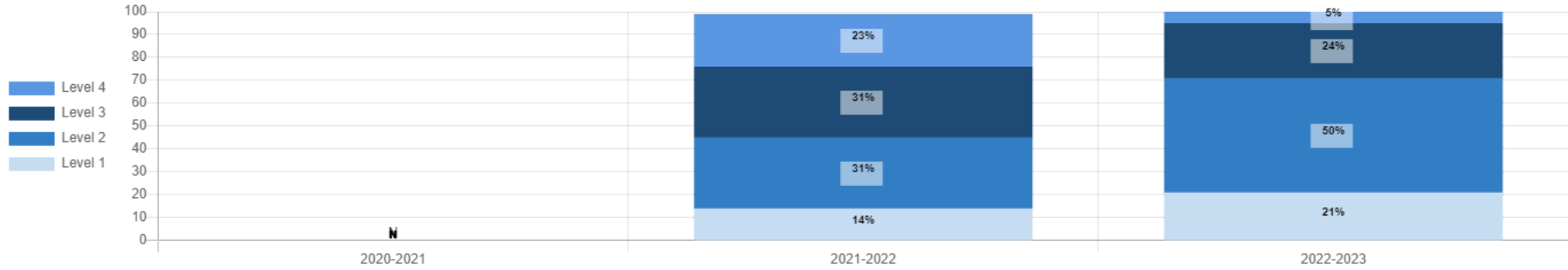
Academic Achievement

The New Jersey Student Learning Assessment for Science (NJSLA-S) measures student proficiency with the New Jersey Student Learning Standards for Science. All students in grades 5, 8, and 11 take the NJSLA-Science assessment. Students receive a score of Level 1, 2, 3, or 4 where levels 3 and 4 represent proficiency. Visit the [NJSLA-Science website](#) for more information about NJSLA-S. These results do not include students that took the Dynamic Learning Maps (DLM) Science assessment. Visit the [assessment reports page](#) for DLM results.

NJSLA Science Assessment: Grade 5 Summary

This table shows how students performed on the NJSLA Science assessment. Students scoring at Level 3 or 4 are considered proficient.

Important note for 2022-23 Reports: Due to the cancellation of statewide assessments in prior years, statewide assessment results are not available for the 2020-21 school year.



Academic Achievement

The New Jersey Student Learning Assessment for Science (NJSLA-S) measures student proficiency with the New Jersey Student Learning Standards for Science. All students in grades 5, 8, and 11 take the NJSLA-Science assessment. Students receive a score of Level 1, 2, 3, or 4 where levels 3 and 4 represent proficiency. Visit the [NJSLA-Science website](#) for more information about NJSLA-S. These results do not include students that took the Dynamic Learning Maps (DLM) Science assessment. Visit the [assessment reports page](#) for DLM results.

NJSLA Science Assessment: Grade 5

This table shows how students performed on the NJSLA Science assessment for the school year, both overall and by student group. Students scoring at level 3 or 4 are considered proficient.

Student Group	% Level 1	% Level 2	% Level 3	% Level 4
Schoolwide	21%	50%	24%	5%
White	21%	50%	29%	0%
Hispanic	*	*	*	*
Black or African American	*	*	*	*
Asian, Native Hawaiian, or Pacific Islander	*	*	*	*
American Indian or Alaska Native	*	*	*	*
Two or More Races	*	*	*	*
Female	29%	35%	24%	12%
Male	14%	62%	24%	0%
Non-binary/undesignated gender	*	*	*	*
Economically Disadvantaged Students	*	*	*	*
Non-Economically Disadvantaged Students	21%	50%	24%	5%
Students with Disabilities	*	*	*	*
Students without Disabilities	10%	57%	27%	7%
English Learners	*	*	*	*
Non-English Learners	21%	50%	24%	5%
Homeless Students	*	*	*	*
Students in Foster Care	*	*	*	*
Military-Connected Students	*	*	*	*
Migrant Students	*	*	*	*

Academic Achievement

Graduation Proficiency Assessment (NJGPA) : Grade 11

This table shows how grade 11 students performed on the New Jersey Graduation Proficiency Assessment (NJGPA), both overall and by student group. Students are identified as either Graduation Ready or Not Yet Graduation Ready for both English Language Arts (ELA) and mathematics based on their scores on the assessment.



Salem Drive School
(27-2000-060)
2022-2023

Report Key:
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College and Career Readiness

Information about [New Jersey Student Learning Standards](#) can be found on the NJDOE website.



Salem Drive School
(27-2000-060)
2022-2023

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College and Career Readiness

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College and Career Readiness

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Computer Science – Course Participation

This table shows the number of students who were enrolled in Computer Science and Information Technology (IT) courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas.

Grade	Computer Programming	Principles of Computer Science	Computing Systems	Other Computer Science	Networking	Information Systems	Other IT
KG	N	N	N	N	N	N	N
1	N	N	N	N	N	N	N
2	N	N	N	N	N	N	N
3	N	N	N	N	N	N	N
4	N	N	N	N	N	N	N
5	N	N	N	N	N	N	N
Total	0	0	0	0	0	0	0

Climate and Environment

Student absences provide important information about a school's culture and climate. Research shows that absences impact a student's ability to succeed in school. The New Jersey Department of Education used input from New Jersey communities to select chronic absenteeism as its measure of school quality and student success for the ESSA accountability plan. **Chronic absenteeism** is defined as being absent for 10% or more of the days enrolled during the school year. A student who is not present for any reason, whether excused, unexcused, or for disciplinary action, is considered absent unless permitted by state statute or regulations. Students with fewer than 45 days in membership are excluded from attendance calculations.

Important Note for 2022-23: The NJDOE recommends caution in comparing the 2022-23 chronic absenteeism rates with the rates from prior years as the pandemic has impacted attendance rates over the last several years.

Chronic Absenteeism

This table shows the number and percentage of students in grades K-12 both overall and by student group who were chronically absent during the school year. The state average column is the target used for accountability purposes and it reflects the statewide average for students in the grades offered by the school. Each student group has the same target based on all students, so the same "state average" will appear for all student groups. The last column shows whether the rate for each student group was above the state average ("Not Met") or less than or equal to the state average ("Met").

Student Group	# of Students Chronically Absent	% of Students Chronically Absent	State Average	Met State Average
Schoolwide	21	8.9%	16.6%	Met
White	13	7.4%	16.6%	Met
Hispanic	2	10.5%	**	**
Black or African American	*	*	**	**
Asian, Native Hawaiian, or Pacific Islander	1	5.0%	16.6%	Met
American Indian or Alaska Native	*	*	**	**
Two or More Races	4	22.2%	**	**
Female	*	11.4%		
Male	*	6.9%		
Non-Binary/Undesignated Gender	*	*		
Economically Disadvantaged Students	*	*	**	**
Students with Disabilities	5	10.4%	16.6%	Met
English Learners	*	*	**	**
Homeless Students	*	*		
Students in Foster Care	*	*		
Military-Connected Students	*	*		
Migrant Students	*	*		

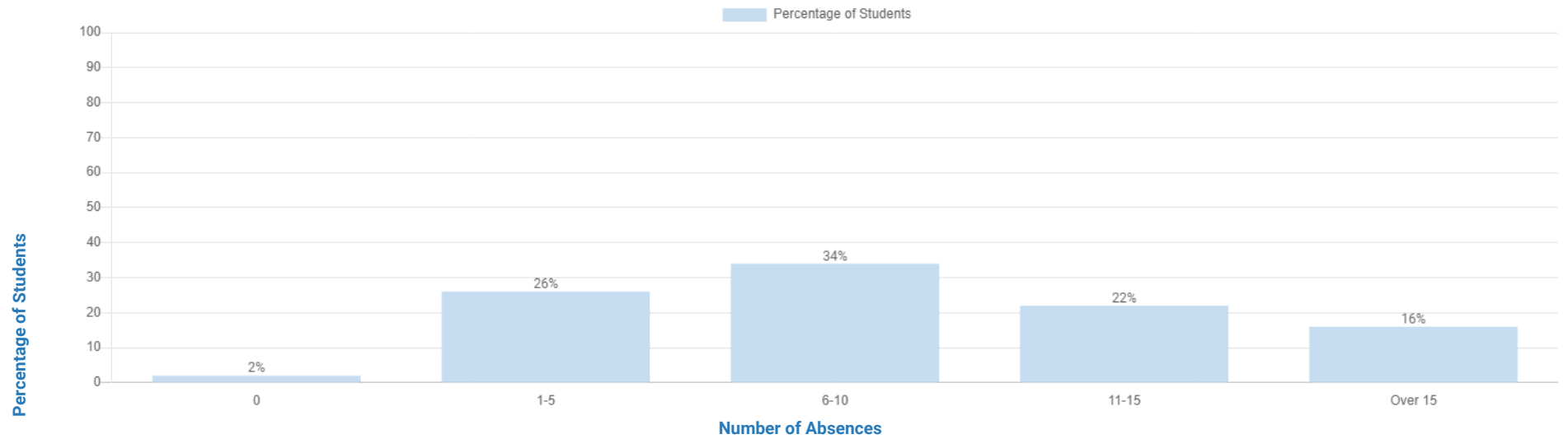
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Important Note for 2022-23: The NJDOE recommends caution in comparing the 2022-23 chronic absenteeism rates with the rates from prior years as the pandemic has impacted attendance rates over the last several years.

Days Absent

This graph shows the percentage of K-12 students by the number of days they were absent during the school year.



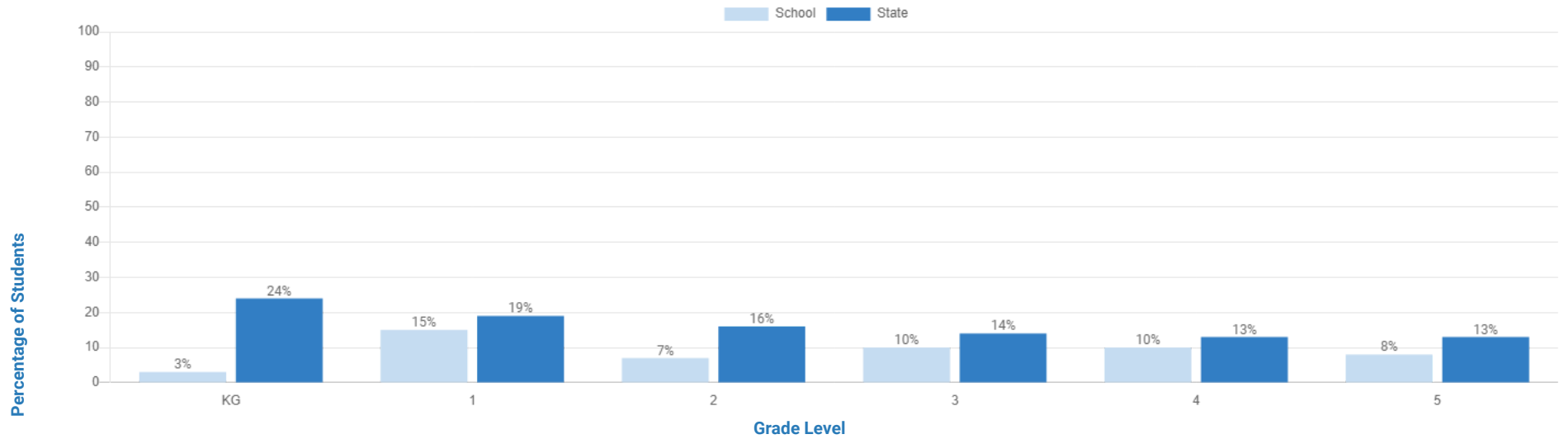
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Important Note for 2022-23: The NJDOE recommends caution in comparing the 2022-23 chronic absenteeism rates with the rates from prior years as the pandemic has impacted attendance rates over the last several years.

Chronic Absenteeism by Grade

This graph shows the percentage of students by grade level who were chronically absent during the school year with a state comparison.



Climate and Environment

The New Jersey Department of Education collects data through the Student Safety Data System (SSDS). In addition to the data below, NJDOE is required, under ESSA, to report on the most recent, publicly-available Civil Rights Data Collection (CRDC) data, which can be found on the [NJDOE School Performance webpage](#). Please note that prior to school year 2017-2018, the CRDC and the State collection system, EVVRS, did not collect the same data elements. In an effort to better align the State system with the CRDC, the new Student Safety Data System (SSDS) collects all the required CRDC data elements. NJDOE is in the process of developing a reporting function for the SSDS which will allow LEAs to use the same data for both submissions.

Important note for 2022-23: The NJDOE recommends caution in comparing the 2022-23 student safety data with the data from 2020-21 and 2019-20 as the pandemic impacted the data for those years.

Violence, Vandalism, HIB, and Substance Offenses

This table shows the number of incidents reported by type. A single incident may be counted under multiple incident types. The total unique incidents row provides an unduplicated count of incidents. The last row shows the rate of incidents for every 100 students enrolled.

Incident Type	Number of Incidents
Violence	0
Weapons	0
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	1
Total Unique Incidents	1
Incidents Per 100 Students Enrolled	0.42

Police Notifications

This table shows, by incident type, the number of cases where an incident led to police notification.

Incident Type	Incidents Reported to Police
Violence	0
Weapons	0
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	0
Other Incidents Leading to Removal	0

Report Key:

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- † This indicates a table specific note, see note below table

Climate and Environment

The New Jersey Department of Education collects data through the Student Safety Data System (SSDS). In addition to the data below, NJDOE is required, under ESSA, to report on the most recent, publicly-available Civil Rights Data Collection (CRDC) data, which can be found on the [NJDOE School Performance webpage](#). Please note that prior to school year 2017-2018, the CRDC and the State collection system, EVVRS, did not collect the same data elements. In an effort to better align the State system with the CRDC, the new Student Safety Data System (SSDS) collects all the required CRDC data elements. NJDOE is in the process of developing a reporting function for the SSDS which will allow LEAs to use the same data for both submissions.

Important note for 2022-23: The NJDOE recommends caution in comparing the 2022-23 student safety data with the data from 2020-21 and 2019-20 as the pandemic impacted the data for those years.

Harassment, Intimidation, and Bullying (HIB) Investigations

This table shows, by the nature of the incident, the number of alleged and confirmed Harassment, Intimidation, and Bullying (HIB) investigations. The nature of an incident is based on the protected categories listed below, and the nature of a single HIB investigation may include multiple categories. All confirmed incidents must have an identified nature.

HIB Nature (Protected Category)	HIB Alleged	HIB Confirmed	Total HIB Investigations
Race	0	0	0
Religion	0	0	0
Ancestry	0	0	0
Gender	0	0	0
Sexual Orientation	0	1	1
Disability	0	0	0
Other	0	0	0
No Identified Nature	0		0

Student Disciplinary Removals

The first table shows, by removal type, the number and percentage of students who received disciplinary removals during the school year. Removal types include students receiving one or more in-school suspensions, one or more out-of-school suspensions, one or more suspension of any type, removal to another school or other educational program, expulsion with no further educational services, or arrest. The second table shows the total number of days missed due to out-of-school suspension for all students during the school year. The NJDOE is additionally required to report on the number, percentage, and demographics of students who received removals and that data is available on the [NJDOE website](#).

Removal Type	Number of Students	Percent of Students	School Days Missed due to Out-of-School Suspensions
In-School Suspensions	0	0.0%	0
Out-of-School Suspensions	0	0.0%	
Any Suspension	0	0.0%	
Removal to other education program	0	0.0%	
Expulsion	0	0.0%	
Arrest	0	0.0%	

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Climate and Environment

School Day

This table shows the start and end times and length of school day for a typical student at this school. Instructional time is the amount of time that a typical student was engaged in instructional activities under the supervision of a certified teacher. Full time students attend this school for more than half of the school day and shared-time students attend the school for half of the school day or less.

Category	School
Typical Start Time	8:45 AM
Typical End Time	3:05 PM
Length of School Day	6 Hrs. 20 Mins.
Full Time - Instructional Time	5 Hrs. 30 Mins.
Shared Time - Instructional Time	N

Device Ratios

This table shows the student to device ratio, which is the number of students in grades PK-12 per device, including devices designated for instruction, testing, and remote learning. Devices are computers such as tablets, iPads, laptops and Chromebooks. The count includes only devices that meet nationally recommended specifications for online testing and digital learning in grades PreK through 12. This information comes from the elective NJTRAX survey and reflects data submitted as of October 2023, therefore data may not be available for all schools. Additionally, schools that have adopted a Bring Your Own Device policy may appear to have a very low student to device ratio due to this policy decision.

School Year	Student to Device Ratio
2022-2023	1:1

Student Access to Technology and Internet

The NJDOE collects information on student device types, device owners, and internet connectivity. [Reports about student access to technology and internet connectivity](#) can be found on the NJDOE website.

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Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Teachers – Experience

This table shows information about the experience and professional qualifications of teachers. Out-of-field teachers are teachers who are potentially teaching outside of their area of certification. Teachers with provisional certifications are fully certified novice teachers of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification. The New Jersey Department of Education does not issue emergency instructional certificates for teachers. Additional data on the professional qualifications of teachers and administrators, broken down by schools with high or low economically disadvantaged populations, is available on the [School Performance Staff page](#).

Category	Teachers in School	Teachers in State
Total Number of teachers	30	118,882
Average years experience in public schools	13.3	12.5
Average years experience in district	12.3	11.3
Number of Teachers with 4 or more years experience in the district	25	88,415
Percentage of Teachers with 4 or more years experience in the district	83.3%	74.8%
Number of out-of-field teachers	1	2,811
Percentage of out-of-field teachers	3.3%	2.4%
Number of Teachers with Provisional Credentials	0	8,605
Percentage of Teachers with Provisional Credentials	0%	7.3%

Administrators – Experience

This table shows information about the experience of administrators assigned to this school and across the state.

Category	Admin. in School	Admin. in State
Total Number of administrators	1	9,952
Average years experience in public schools	22.0	16.1
Average years experience in district	15.0	12.5
Number of Administrators with 4 or more years experience in the district	1	7,675
Percentage of Administrators with 4 or more years experience in the district	100.0%	77.9%

Staff Counts

This table shows the number of staff members assigned to the school, district, and state across several staff categories. The staff counts in this table reflect data submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Additionally, some staff members may be assigned to the district only but work in multiple schools in the district. In these cases, the table may show 0 staff members assigned to the school, even though there are district staff members working in the school. The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Staff Category	School: Total Staff Members	District: Total Staff Members	State: Total Staff Members
Teachers	30	129	118,882
Administrators	1	9	9,952
Librarians/Media Specialists	1	4	1,194
Nurses	1	4	2,960
School Counselors	1	6	4,519
Child Study Team Members	1	13	9,367
School Psychologists	1	2	2,166
School Social Workers	N	2	2,654
Student Assistance Coordinators	N	N	381
School Safety Specialists	N	2	694

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Staff

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Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Student and Staff Ratios

This table shows ratios of students and staff members in the school and district. The ratios are based on data submitted by districts to NJ SMART and are not based on staff full-time equivalent (FTE). The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Ratio	School Ratio	District Ratio
Students to Teachers	8:1	10:1
Students to Administrators	236:1	139:1
Teachers to Administrators	30:1	14:1
Students to Librarians/Media Specialists †	236:1	313:1
Students to Nurses †	236:1	313:1
Students to Counselors †	236:1	209:1
Students to Child Study Team Members †,††	49:1	21:1
Students to School Psychologists †	236:1	627:1
Students to School Social Workers †	N	627:1
Students to Student Assistance Coordinators †	N	N
Students to School Safety Specialists †	N	627:1

† In some districts, staff members in these roles who work in multiple schools may be assigned only to the district and not to individual schools. As a result, a School Ratio may show N, but there may be district assigned staff working in the school

†† Child Study Team members include school psychologists, school social workers, and learning disabilities teacher consultants, also note that the ratio compares Students with Disabilities instead of all students.

Teachers and Administrators – Demographics

This table compares the percentage of students, teachers, and administrators by gender and by racial and ethnic group. To protect student and staff privacy, gender percentages may show a range, depending on the overall school population size.

Category	Students in School	Teachers in School	Administrators in School	Students in State	Teachers in State	Administrators in State
Female	40-45%	80-90%	*	48.0%	77.0%	57.0%
Male	55-60%	≤10%	*	52.0%	23.0%	43.0%
Non-Binary/Undesignated Gender	≤5%	≤10%	*	≤1%	≤1%	≤1%
White	74.6%	100.0%	100.0%	39.1%	82.2%	74.8%
Hispanic	8.1%	0.0%	0.0%	33.1%	8.3%	8.5%
Black or African American	1.3%	0.0%	0.0%	14.4%	6.3%	14.3%
Asian	8.5%	0.0%	0.0%	10.1%	2.4%	1.4%
American Indian or Alaska Native	0.0%	0.0%	0.0%	0.2%	0.1%	0.1%
Native Hawaiian or Pacific Islander	0.0%	0.0%	0.0%	0.2%	0.4%	0.6%
Two or More Races	7.6%	0.0%	0.0%	2.9%	0.2%	0.4%

Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

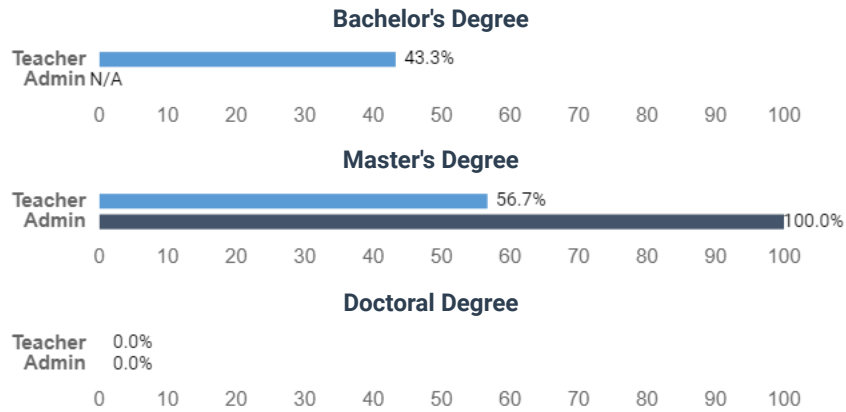
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Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Teachers and Administrators - Level of Education

This chart shows the highest level of education attained by teachers and administrators. The Bachelor's degree category may include other degrees/certificates such as a Specialist's degree. Administrators are required to have a Master's degree or higher.



Teachers and Administrators - One-Year Retention (District Level)

This table shows the percentage of teachers and administrators assigned to this district in 2021-22 that were still assigned to this district in 2022-23. Staff who were not retained may have changed districts or no longer work for the state (including retirements).

Job Type	District	State
2021-22 Teachers: Same district 2022-23	93.1%	88.4%
2021-22 Administrators: Same district 2022-23	100.0%	86.6%

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Per-Pupil Expenditures

Per-Pupil Expenditures by Source

The table below summarizes the most recently available expenses for regular and special education students taught at schools in the district. The amounts include both actual personnel and actual non-personnel expenditures and include expenditures for instruction, support services, administration, operations and maintenance, and extra-curricular activities. An overall cost per pupil for a given school can be calculated by adding the Central Expenditures and the Expenditures Not Assigned to a School to the School Level Expenditures reported for that school. The Average Daily Enrollment (ADE**) comes from the 2022-23 School Registry Summary (SRS).

For more information regarding this table please refer to the guidance for school level reporting, which is available on the NJDOE webpage [NJDOE webpage ESSA School Level Reporting Information](#). More in-depth information about district and charter school spending can be found in the [User Friendly Budget](#) and the [Comprehensive Annual Financial Report \(CAFR\) and Auditor Management Reports \(AMRs\)](#).

Please be aware that the total district expenditures represented in these reports are taken from audited district financial data, but the subsequent allocation of these resources to specific schools is not audited or otherwise verified by the New Jersey Department of Education. If you have specific questions about the assignment (or lack of assignment) of school-level amounts, please contact the district for additional information.

[Link to District Summary of 2022-23 School-Level Per Pupil Expenditures by Source](#)

An option to [download all school-level summaries by district](#) in one spreadsheet is also available. However, because districts have flexibility in how certain costs are allocated to individual schools, school-level costs should not be compared between schools in different districts.

Hanover Twp	Federal	State & Local	Total	ADE**
District Level Total Expenditures	\$383	\$21,801	\$22,184	1,237.0
District Level Central Expenditures	\$278	\$8,309	\$8,587	1,237.0
Bee Meadow School		\$15,979	\$15,979	291.7
Memorial Junior School		\$12,122	\$12,122	460.9
Mountview Road School		\$12,887	\$12,887	250.4
Salem Drive School		\$13,736	\$13,736	234.0
-				

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Accountability

New Jersey's Every Student Succeeds Act (ESSA) Accountability System New Jersey's school accountability system identifies schools that are in need of comprehensive and targeted support as required by the Every Student Succeeds Act (ESSA). Based on New Jersey's [approved ESSA state plan](#), NJDOE will identify schools in the following four federal categories every three years:

- **Comprehensive Support and Improvement (CSI): Overall Low Performing:**
 - Title I schools with a summative score in the bottom 5% of Title I schools.
- **Comprehensive Support and Improvement (CSI): Low Graduation Rate:**
 - All high schools with a four-year graduation rate of 67% or less
- **Additional Targeted Support and Improvement: Low Performing Student Group (ATSI):**
 - All schools with one or more student group with a summative score that would be in the bottom 5% of Title I schools
- **Comprehensive Support and Improvement (CSI): Chronically Low Performing:**
 - Title I schools identified as Additional Targeted Support and Improvement; Low Performing Student Group (ATSI) that are identified for three or more consecutive years, i.e., ATSI schools that do not meet exit criteria.
 - The fall 2023 identification is the first year that the NJDOE identified schools in this category.

Annually, NJDOE will identify schools in the following federal category:

- **Targeted Support and Improvement: Consistently Underperforming Student Group (TSI):**
 - All schools with one or more student groups that missed annual targets or standards for all indicators for two years in a row

For purposes of ESSA accountability, only schools and student groups with data for 20 or more students are included in calculations.

For more information about New Jersey's accountability system, how indicator and summative scores were calculated, how federal accountability status is determined, and additional data, see the [NJDOE accountability page](#)

Important Note for 2022-23 Reports: The NJDOE received approval to make a one-time change to the identification timeline under the [COVID-19 State Plan Addendum](#). Under the approved Addendum, the NJDOE identified schools for CSI and ATSI status in both fall 2022 and fall 2023. Schools that were identified for CSI or ATSI status in fall 2022 were eligible to exit status at the end of the 2023-2024 school year if all exit criteria were met. Schools that were identified for CSI or ATSI status in fall 2023 will be eligible to exit status at the end of the 2026-2027 school year if all exit criteria are met. Schools identified for TSI status are eligible to exit annually if exit criteria are met.

The NJDOE resumed using median student growth percentiles (mSGPs) to measure academic progress, or growth, for the 2022-2023 school year. The NJDOE had received approval through the Addendum to use an alternate measure of academic progress, Relative School Improvement Measure (RSIM) for the 2021-2022 school year only because mSGPs were unavailable.

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Accountability

ESSA Accountability Status

The table below provides the school's federal school status for the 2024-25 school year, the category (or reason) for identification, the year the school is eligible to exit status, and, if applicable, the student groups identified for support. For additional information, the [NJDOE Accountability page](#) includes a list of all schools requiring comprehensive or targeted support and improvement with the amount of School Improvement Aid (SIA) funds received and information on exit criteria for identified schools.

Status for 2024-25 School Year	Not in Status
Category of Identification	n/a
Year Eligible to Exit Status	n/a
Student Group Status: White	
Student Group Status: Hispanic	
Student Group Status: Black or African American	
Student Group Status: Asian, Pacific Islander, Native Hawaiian	
Student Group Status: American Indian or Alaska Native	
Student Group Status: Two or More Races	
Student Group Status: Economically Disadvantaged Students	
Student Group Status: Students with Disabilities	
Student Group Status: English Learners	

†This flag is used if a school is identified for Comprehensive Support and Improvement, but one or more student groups met criteria for Additional Targeted Support and Improvement.

ESSA Accountability Progress

The table below shows performance on each of New Jersey's ESSA accountability indicators for the last three years.

ELA and Math Proficiency: Percentage of students who met or exceeded expectations on statewide assessments (NJSLA or DLM) **ELA and Math Growth: For 2022-23, this data reflects median student growth percentiles (mSGPs).** For 2021-22, this data shows the Relative School Improvement Measure (RSIM), which was based on aggregate scale score improvement on the statewide assessments in ELA and mathematics (NJSLA), when comparing prior year performance to 2021-22 performance. **Four- and five-year graduation rates:** The adjusted cohort graduation rate **Progress toward English Language Proficiency:** The percentage of English Learners who demonstrated the expected amount of growth on the ACCESS for ELLs Assessment for English Language proficiency. **Chronic absenteeism:** The percentage of students who were absent for 10% or more of the days enrolled during the school year.

Important Note for 2022-23: The NJDOE received federal waivers that waived certain assessment and accountability-related requirements for the 2019-20 and 2020-21 school years. As a result, proficiency, growth, and progress toward English language proficiency data is not available for 2020-21. The growth measure used for 2021-22 was an alternate measure used because median student growth percentiles were not available for 2021-22 and the NJDOE resumed using mSGPs for 2022-2023, so growth data for 2021-22 to 2022-23 should not be compared. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

ESSA Accountability Indicator	2020-21	2021-22	2022-23
ELA Proficiency		72.7%	71.4%
Math Proficiency		68.2%	66.1%
ELA Growth		89	54
Math Growth		85	48
4-Year Graduation Rate†	N	N	N
5-Year Graduation Rate†	N	N	N
Progress toward English Language Proficiency		*	*
Chronic Absenteeism	0.4%	5.6%	8.9%

† This table shows the most recent graduation rate for reference, but accountability calculations for a given year use the prior year's graduation rate.

Accountability

Accountability Indicator Scores and Summative Ratings - 2022-23 School Year

New Jersey developed a school accountability system as required by the Every Student Succeeds Act (ESSA) to identify schools that are in need of Comprehensive Support and Improvement. This table shows the indicator scores for each indicator included in the accountability system and the weight that each indicator receives when calculating the overall Summative Score. The Summative Rating is the percentile rank of the Summative Score as compared to other schools across the state. Title I schools with a summative score in the bottom 5% of Title I schools or any school with a four-year graduation rate of 67% or less are identified as requiring Comprehensive Support and Improvement. For more information about New Jersey's accountability system and how these indicator scores were calculated, see the [NJDOE Accountability page](#).

ESSA Accountability Indicator	Score	Weight
ELA Proficiency Indicator Score	80.77	17.5%
Math Proficiency Indicator Score	88.90	17.5%
ELA Growth Indicator Score	61.40	25.0%
Math Growth Indicator Score	40.01	25.0%
4-Year Graduation Rate Indicator Score	N	N
5-Year Graduation Rate Indicator Score	N	N
Progress toward English Language Proficiency Indicator Score	**	**
Chronic Absenteeism Indicator Score	85.10	15.0%
Summative Score	67.81	
Summative Rating	73.85	
Comprehensive Support: Overall Low Performing	No	
Comprehensive Support: Low Graduation Rate	No	

† Weights indicated by this symbol were adjusted due to data availability.

†† A modified summative score was calculated using only available data.

Accountability

Accountability Summary by Student Group - 2022-23 School Year

The NJDOE is required under ESSA to identify schools for Targeted Support and Improvement (TSI) and Additional Targeted Support and Improvement (ATSI). Both TSI and ATSI identifications are based on how student groups within schools perform. Schools are identified for ATSI if they have at least one student group that has a summative score that would be in the bottom 5% of Title I schools if it was its own school. Schools are identified for TSI if they have at least one student group that missed annual targets or standards for all indicators for two years in a row. Only student groups that have data for at least 20 students are included in the accountability determinations.

In the table below, the first three columns show information on the identification for ATSI. It shows the summative score for each student group, the cut-off score that was used to identify schools for comprehensive support and improvement (CSI), and whether the school (and student groups) have been identified as requiring ATSI. The remaining columns in the table show whether the student group met annual targets or standards for all indicators for the 2022-23 school year. If at least one student group did not meet all targets and also did not meet all targets in the 2021-22 school year, then the school will be identified as requiring TSI.

For more information about accountability determinations, indicators, and annual targets, see the [NJDOE Accountability page](#).

Student Group	Summative Score	Summative Score Cut-Off for Additional Targeted Support	Requires Additional Targeted Support: Low Performing Student Group	ELA Proficiency	Math Proficiency	ELA Growth	Math Growth	4-Year Graduation Rate	5-Year Graduation Rate	Progress toward English Language Proficiency	Chronic Absenteeism	Requires Targeted Support: Consistently Underperforming Student Group
Schoolwide			No	Met Target	Met Target	Met Standard	Met Standard	N	N	**	Met	No
White	66.32	11.64	No	Met Target	Met Target	Met Standard	Met Standard	N	N		Met	No
Hispanic	**	**	No	**	**	**	**	N	N		**	No
Black or African American	**	**	No	**	**	**	**	N	N		**	No
Asian, Native Hawaiian, or Pacific Islander	**	**	No	**	**	**	**	N	N		Met	No
American Indian or Alaska Native	**	**	No	**	**	**	**	N	N		**	No
Two or More Races	**	**	No	**	**	**	**	N	N		**	No
Economically Disadvantaged Students	**	**	No	**	**	**	**	N	N		**	No
Students with Disabilities	**	**	No	Not Met	Met Target†	**	**	N	N		Met	No
English Learners	**	**	No	**	**	**	**	N	N	**	**	No

†Target was met within a confidence interval.

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Narrative

This section allows schools and districts to share highlights, achievements, and other important information about programs, activities, and services that are offered in their own words. Please note that the narrative is optional, so only categories in which the district chose to share information will be displayed. If there are questions about the information provided in the narrative section, please contact the school or district directly.



Highlights:

- Students participate in advanced computer activities including coding, robotics, and app design. Responsible and safe tech use is stressed through recognized best-practice materials.
- Strong community partnerships with local groups and international organizations engage our students in career-ready explorations.
- Enriched, high-engagement learning opportunities exist via an after-school program, cultural arts programs provided by the school and our PTA, and grade level performances.



Clubs and Activities:

Our afterschool enrichment program, which services students K-5, engages students in a variety of high-interest content. Classes are led by our certified teachers and focus on a variety of topics including reading, writing and STEM. Students in grades 3-5 participate in the Perennial Math competition which involves students from around the globe. Through our PACT Program (Gifted & Talented), students participate in local learning competitions with other districts as part of membership in the gifted consortium.



Before and After School Programs:

Salem Drive School offers families both before care and after care programs via the HTSACC Early Birds Program and the HTSACC After Care Program.

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This section allows schools and districts to share highlights, achievements, and other important information about programs, activities, and services that are offered in their own words. Please note that the narrative is optional, so only categories in which the district chose to share information will be displayed. If there are questions about the information provided in the narrative section, please contact the school or district directly.



Staff and Professional Learning:

Professional development takes place on both the school and district level. Grade level and subject-area/department meetings occur monthly to increase collaboration across the district and analyze student data to help improve and guide instruction. Teachers select outside professional development that aligns to their Professional Development Plan and share these experiences with their teammates. District professional development days offered throughout the school year target specific learning strategies and align to our district and building goals. Professional development is differentiated as staff is given choices to select activities that best align to their needs. Professional Learning Communities (PLC's) allow for collaboration and a common understanding to promote a shared vision of a Community That Inspires Excellence.



Student Supports and Services:

Students with a variety of needs are appropriately serviced by trained professionals. ELL services are provided daily to acquire English language proficiency. Students with disabilities have individual goals addressed through their IEPs. Struggling general education student needs are addressed through our Basic Skills Program. Additionally, struggling students can receive support through our after-school Bridge Program. The Intervention and Referral Services Team identify and offer tiered level of supports for students having difficulty with academics as well as social, emotional, and behavioral development. Daily guidance counselor support is available for all of our students and weekly character education lessons, led by the homeroom teacher, address group social and emotional needs.



Parent and Community Involvement:

Our PTA is highly active and promotes an inclusive school environment. They host an array of student, school and family events to enhance school programs, including Cultural Arts presentations, Family Fun Nights, afterschool activities, and regular meetings and weekly communication. Partnerships with local businesses further support student learning and curriculum initiatives. Service projects, including a holiday drive and annual food drive, support the larger community. Parents are invited to grade level performances, school concerts and special instructional fairs. Attendance is always high at all of these events, as well as planned school events like Back to School Night and parent teacher conferences.

Report Key:

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- ** Accountability calculations require 20 or more students
- N** No Data is available to display
- † This indicates a table specific note, see note below table

Narrative

This section allows schools and districts to share highlights, achievements, and other important information about programs, activities, and services that are offered in their own words. Please note that the narrative is optional, so only categories in which the district chose to share information will be displayed. If there are questions about the information provided in the narrative section, please contact the school or district directly.



Climate Surveys:

Is a Climate Survey Used: Yes; Who is surveyed: Students, Parents, Administrators, Teachers. A strong emphasis is placed on school climate and how all members of our learning community treat one another. All school stakeholders are surveyed annually and the results are reviewed and analyzed by the School Safety and Climate Team, building administration, staff, PTA's, etc. We look to integrate data and feedback to improve our programs and day-to-day operations.

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Other Information:

Salem Drive School is a K-5 elementary which values a strong sense of community and family. We support the academic, social and emotional development/wellness of students through a rigorous curriculum and a highly professional & dedicated staff that works in partnership with our families. Together we aim to develop conscientious, caring, and hardworking students. We are committed to creating a child-centered environment, where individual strengths are celebrated and developed. We focus on strengthening each child's unique approach to learning and address the needs of students through differentiated instruction. ELA, Mathematics, Science, and Social Studies remain part of the core offerings. We also recognize the importance of content areas such as Media, Computers, Art, Music, and Physical Education. We provide a wide array of learning opportunities that strengthen students' areas in need of growth and enhance their strengths. Pupils also have access to a host of services including but not limited to Basic Skills, ELL, CST services, and differentiated gifted-education practices. Technology is utilized as a tool for communication and students receive formal computer instruction that focuses on both software and hardware usage as well as digital citizenship and media balance. We advanced our technological capabilities through partnerships with local corporations. Our extensive vocal and instrumental music programs continue to attract a large number of students. Our Character Education program, grounded in Six Pillars of Character (Trustworthiness, Respect, Responsibility, Fairness, Caring, Citizenship), serves to build proud, responsible school citizens. Our program promotes acceptance of individual differences at school and beyond. The PTA provides extensive activities that enhance and support our curriculum through various assemblies and family events. Our School is a Family; where all members learn and grow together while creating memories.