

CROSSING GUARD POSITIONS:

Hanover Township Police Department is seeking Crossing Guards to assist our children in crossing the streets on their way to and from school. Hours are dependent on the school schedule. All candidates must be at least 18 years of age, possess a valid New Jersey driver's license and a clean driving record. Hourly rate is \$16.12 per hour. No fringe benefits. EOE/ADA. To obtain an application, click on the "Application" link below. Completed applications, along with resumes and cover letters, should be returned to : Hanover Township Police Department, Attn: Captain David White, Township of Hanover, 1000 Route 10, Whippany, NJ 07981.

Job Description:

Crossing guards assist children in crossing the street on their way to and from school. Crossing guards provide safe crossings of the roadways and model appropriate street skills and behavior for children. They do this by:

- Choosing good times to step into the street to create gaps in traffic
- Standing in the roadway with STOP paddle continuously raised to shoulder height to show that pedestrians are using the crosswalk. Stands for X amount of time.
- Verbally directing children across the street
- Recognizing and communicating potentially dangerous traffic situations and hazards in the environment
- Fulfilling job requirements outdoors in all weather, including rain, fog, snow, sleet, cold, heat, humidity, and wind

Education, Training and Experience Required:

- Must have a High School Diploma or equivalent. Or Any combination of education and experience equivalent to graduation from high school.
- Must be 18 years of age or older.
- Must be a U.S. citizen and a New Jersey resident.
- Must successfully pass a thorough criminal history and background check.
- Valid Driver's License may be required.

Training and equipment will be provided:

- Must successfully pass 2 hours of classroom training and 20 hours on the job training.
- Must successfully pass a six month probation period.